



Faculty of Sexual and Reproductive Healthcare of the Royal College of Obstetricians and Gynaecologists



The Thirteenth & Fourteenth Census of Sexual and Reproductive Health Care Workforce in the United Kingdom 2009 & 2010

**Workforce Planning Committee
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Glossary of terms

Abbreviation	Meaning
AS	Associate Specialist
CCT	Certificate of Completion of Training
CfWI	Centre for Workforce Intelligence
CGT	Career Grade Trainee
CSRH	Community Sexual & Reproductive Health
DFSRH	Diploma/Diplomate of the Faculty of Sexual and Reproductive Health
DRCOG	Diploma/Diplomate of the Royal College of Obstetricians and Gynaecologists
FP	Family Planning
F1 & F2	Foundation Year 1 and Foundation Year 2
FFSRH	Fellowship/Fellow of the Faculty of Sexual and Reproductive Healthcare
FRCOG	Fellowship/Fellow of the Royal College of Obstetricians and Gynaecologists
FSRH	Faculty of Sexual and Reproductive Healthcare
GP	General Practitioner
GU	Genitourinary
GUM	Genitourinary Medicine
HCA	Health Care Assistant
IUD	Intrauterine Device
IUS	Intrauterine System
IUT	Intrauterine Techniques
LARC	Long Acting Reversible Contraception
LoC IUT	Letter of Competence in Intrauterine Techniques
LoC Sdl	Letter of Competence in Sub Dermal Implants
LoC Med	Letter of Competence in Medical Education
MFSRH	Membership/Member of the Faculty of Sexual and Reproductive Healthcare
MRCOG	Membership/Member of the Royal College of Obstetricians & Gynaecologists
NCCG	Non Consultant Career Grade
NHS	National Health Service
PCT	Primary Care Trust
PGDs	Patient Group Direction
RCOG	Royal College of Obstetricians and Gynaecologists
SAS	Staff and Associate Specialists
SCMO	Senior Clinical Medical Officer
SHO	Senior House Officer
SpR	Specialist Registrar
SRH	Sexual and Reproductive Health
ST1 and ST2	Specialty Training years 1 and 2
STI	Sexually Transmitted Infection
TOP	Termination of Pregnancy
TPD	Training Programme Director
WFP	Workforce Planning
WTE	Whole Time Equivalent

EXECUTIVE SUMMARY

- This document is the combined thirteenth/fourteenth Census recording staffing levels and services provided in sexual and reproductive health (SRH) clinics and young people's services in the UK in 2009 and 2010.
- Our aim is to give accurate information to the Council of the Faculty of Sexual and Reproductive Health (FSRH) regarding workforce and staffing across the four countries of the United Kingdom.
- In general we have good levels of response to the Census which is sent to each service lead in May every year. In 2009 and 2010 a high response rate was noted. In 2009, we had a 81% response rate (148 SRH and young people's services completed the census) and in 2010 an 83% response rate (153 SRH services and young people's services completed the Census). We have identified 184 service providers over the UK. The response rate remains similar year on year. There may be a change in future due to the continuing alterations in the configuration of SRH services.
- Comparison between years and between areas is often difficult due to the high levels of change but data is still valid with non responders being geographically spread.
- Data is extrapolated from the service providers who respond to the census.
- In 2009 there were 115 (WTE 84.7) Consultants in Sexual and Reproductive Health Services in the UK. Seventy three (**49%**) services were Consultant led with 23 having more than one Consultant. 71 (**48%**) services were led by a Lead Associate Specialist or other Senior doctor.
- In 2010 there were 114 (WTE 83) Consultants in SRH with 71 (**46%**) services led by a Consultant. This decrease came from one area of the UK and seems to be due to consolidation of services and lack of return of Census data so is probably not a true decrease.
- The 2009 Census showed 10 vacant Consultant posts in the UK and in 2010 this increased to 12 vacant posts.
- There were 29 SpRs in training in 2009 and 21 in 2010. These figures will change as the new Community Sexual & Reproductive Care (CSRH) Specialty training rolls out.
- In addition to service work Sexual and Reproductive Health Services carry out a huge amount of training for doctors and nurses wishing to obtain qualifications in this field. In 2009 there were 446 instructing doctors who trained 1302 doctors for the Diploma of the Faculty of Sexual and Reproductive Health (DFSRH), 638 for LoC IUT and 845 for LoC Sdl. In 2010 the figures increased to 511 doctors who hold the LoC Med training 1308 doctors for DFSRH, 664 for LoC IUT and 928 for LoC Sdl.
- Nurses and doctors work closely together in SRH clinics and in 2010 there were 2642 nurses working in the field with a high proportion of Nurse Specialist and Nurse Consultant grades.
- 26% of all services are now fully integrated offering full contraceptive and sexual health services to all patients attending clinics.

CENSUS OF THE SEXUAL AND REPRODUCTIVE HEALTH WORKFORCE IN THE UNITED KINGDOM 2009 and 2010

INTRODUCTION

This is the combined thirteenth/fourteenth Census produced by the Workforce Planning Committee of the Faculty of Sexual and Reproductive Healthcare (FSRH) of the Royal College of Obstetricians and Gynaecologists (RCOG). It is a UK wide Census of doctors and nurses working in the field of sexual and reproductive health.

The first Census took place in May 1997 and the exercise has been repeated yearly since, sending a questionnaire to each PCT, Trust and Board that provides a community sexual & reproductive health service. The questionnaire records the status and staffing levels of their department as of mid May each year and the services provided. It also records the predicted retirement of lead clinicians in order to assess workforce needs for the future.

In order to make comparisons the bulk of the questionnaire is repeated every year but changes are introduced to reflect and audit the changing pattern of the specialty and services offered. In the 2009 and 2010 questionnaires we tried to simplify the census but continue to collect the relevant information.

In a continually changing NHS, boundaries and configurations of PCTs, Trusts and Health Boards change so direct comparisons between years are not always possible. The accuracy of the data is dependant on the response from individual services and their lead clinicians and managers. We are grateful for the very high response that means workforce changes can be viewed and planned for in the speciality.

RESPONSE RATES

In **2009**, 148 services responded to our census. This was made up of 134 Trust services and 14 Brook/Caledonian Youth (Scotland only) Services. **Response rate 81%**

In **2010**, we sent out a total of 184 census questionnaires (166 to Trust Services and 18 to Brook / Caledonian Youth (Scotland only) Services. 140 returns were received from the Trusts and 13 from the young people's services. **Response rate 83%**

The results are listed alphabetical by English region or country.

The questionnaires for 2009 and 2010 are shown in Appendices 1 and 2.

Section 1

Summary of returns for 2009 and 2010

Table 1: shows the comparative returns for the regions for the last 2 years (2009/10) and the total number of service providers.

Section 2

Summary of staff numbers and the whole-time equivalents by region and grades

Table 2: shows the comparative total staffing levels for the past 8 years, from 2003 to 2010.

Overall the total doctors' number working in the specialty declared in the returns had decreased from 1756 in 2003 to 1182 in 2010 with a change in WTE from 403 to 399.6 in 2010.

In 2003 there were 86 consultants (WTE 56.7) in post and in 2010 this number had risen to 114 (WTE 82.6).

The number of Lead Associate Specialists and Lead SCMO, which have been grouped together in the Census of 2009/10 as 'Non Consultant Lead' has decreased from 90 in 2003 to 80 in 2010. The WTE increased from (45.3 in 2009 to 53.4 in 2010).

The numbers of Associate Specialist, SCMO and Staff Grade doctors and CMOs decreased from 759 (WTE 199.1) to 532 (WTE 172.8). This reflects the closure of old grades like SCMO and CMO and the introduction of the new Staff Grade.

There were no doctors in training in 2003 but the number started to increase in 2004 with a variable fluctuation until 2009/10. Then we started to count doctors in training according to their type of training (subspecialty training and Career Grade Training). The total number of doctors in training has fallen from 41 (WTE 26.2) in 2004 to 29 (WTE 21.1). In 2010 the Faculty introduced its new CSRH Speciality training with closure of new entries to the CGT.

The number of sessional doctors and other was 821 (WTE 93.4) in 2003 and this number has fallen to almost half in 2010 at 427 (WTE 69.1).

In 2009 we introduced the collection of nurses' number and band, and numbers for Health Care Assistants (HCA's) to our Census as advised by the Faculty. The total number of nurses has increased from 2309 (WTE 832.1) in 2009 to 2642 (WTE 1028.6). In 2009 there were 280 HCA's working in services and 363 in 2010.

Regional Staffing Summaries 2009-2010

Table 3 and 4 show the regional staffing summaries for 2009-2010.

We have made some changes in the heading of these tables. In the Census return forms for 2009/10. Lead Associate Specialist and Lead SCMO have become Non Consultant Lead (Non Cons Lead) and Associate Specialist, Staff Grade, SCMO and CMO have become Non Consultant Career Grade doctors (Non Con CG). Doctors in training were divided into SpR in Training and CGT.

These Census, for the first time, have looked at the number of nurses in the speciality and their bands (Nurse Consultant, Nurse > Band. 7 and Nurse < Band. 6) and also the number of Health Care Assistants (HCA) have been taken into account.

In comparing table 3 and 4, we noticed that there was an increase of 1 in the Consultant number in these years and there was a slight increase in the number of Non Cons Leads from 72 in 2009 to 80 in 2010 with a parallel increase in WTE from 43.3 to 53.4. The total number of Non Consultant CG doctors has decreased from 562 (WTE 185) to 532 (WTE 173).

There was also a decrease in the number of doctors in SpR in training from 29 in 2009 (WTE 15.1) to 21 in 2010 (WTE 16.4) which again reflects the introduction of the new CSRH Speciality training. The

number of specialty doctors in CGT has also decreased from 12 in 2009 (WTE 4.88) to 8 in 2010 (WTE 4.65). Despite the decrease in the number of trainees, there was no significant decrease in WTE in these 2 years. There was a slight decrease in the number of sessional/other doctors from 453 (WTE 66.6) in 2009 to 427 (WTE 69) in 2010.

As we mentioned above, nurses' numbers and bands were introduced for the first time in the 2009 census. It was observed, however, that the number of Nurse Consultants has fallen from 15 in 2009 (WTE 13.3) to 12 in 2010 (WTE 11.4). The number of nurses >Band. 7 has significantly increased from 362 (WTE 249.6) in 2009 to 477 (WTE 307) in 2010. The number of nurses < Band. 6 also increased from 1,932 (WTE 596.2) in 2009 to 2,153 (WTE 710.2) in 2010.

The number of HCA has increased from 280 in 2009 (WTE 123.7) to 363 (WTE 186.1) in 2010.

All in all, there was a significant increase in the total number of all staff from 3,832 in 2009 to 4,187 in 2010.

Section 3

Summary of staff vacancies in 2009 and 2010:

Table 5 and 6 display the regions and grades of staff. We have compared the results of the returns for 2009 and 2010.

Overall, the total number of staff vacancies has continued to increase from 296 (WTE 116.42) in 2009 to 312 (WTE 136.15) in 2010. However, this increase in staff vacancies has varied across regions and grades. For example, there was not much change in the total number of Consultants, Non Con Leads and Non Con CG vacancies across all regions between 2009 and 2010.

Looking at the number of vacancies it was clear that in 2009 all regions have had vacancies in the Consultants and Non Con Lead doctors apart from Northern Ireland which did not have any vacancies in these categories.

In 2010, the number of Consultants' vacancies increased in the East Midlands, London, and the South West. Again Northern Ireland showed no vacancies either in Consultant or Non Con Lead doctors and was joined by Scotland and West Midlands.

In addition, there was a marked increase in the number of vacancies in SpR training posts. The number of vacancies has increased from 2 (WTE 1.25) in 2009 to 6 (WTE 6.0) in 2010 with more demand in London. In 2010 there were no vacancies in the CGT posts as this training has been closed to new applicants because of the introduction of the new CSRH Specialty training.

There was also a significant decrease in the number of vacancies for nurses Gd > .7 posts. In 2009 we had 26 vacancies (WTE 18.94) which decreased to 21 in 2010 (WTE 16.45). Most of the vacancies were in London, North West and Yorkshire & Humber.

Despite the fact that the number of vacancies in nurses < Gd. 6 posts had dropped from 130 in 2009 to 123 in 2010, the need for more WTE has increased from 47.51 in 2009 to 59.98 in 2010. The highest number of vacancies was in London and the North West.

There was also an increased demand for HCA posts in 2010 as the number of vacancies has risen from 27 in 2009 to 43 in 2010. The highest number of vacancies was in the North East, North West and West Midlands.

Table 1

**Comparative returns 2009 and 2010
T = Trust B = Brook / Caledonia Youth (Scotland only)**

No of FP Services responding	East Midlands		East of England		London		North East		North West		Northern Ireland		Scotland		South West		South East		Wales		West Midlands		Yorkshire & Humber	
	T	B	T	B	T	B	T	B	T	B	T	B	T	B	T	B	T	B	T	B	T	B	T	B
2009	6	0	13	0	18	1	6	0	22	6	4	1	9	2	11	3	16	1	9	0	8	0	12	0
2010	7	0	12	1	19	1	9	0	23	4	4	1	10	2	12	3	16	1	7	0	8	0	13	0
Total no of Service Providers 2010	7	0	15	1	26	1	9	0	25	7	4	1	11	2	14	3	20	1	9	0	11	2	17	0

Total number of FP services responding	Trust	Brook	Total
2009 (all regions)	134	14	148
2010 (all regions)	140	13	153
Total no of service providers 2010 (all regions)	168	18	184

Table 2

Comparative Total Staffing Levels 2003 - 2010

Year	Consultant		Lead Ass Spec		Lead SCMO		Ass Spec		SCMO		Staff Grade		CMO Salaried		Doctors in Training		Sessional		Other		Total	
	Total	WTE	Total	WTE	Total	WTE	Total	WTE	Total	WTE	Total	WTE	Total	WTE	Total	WTE	Total	WTE	Total	WTE	Total	WTE
2003	86	56.7	13	6.9	77	41.7	18	4.7	266	73.8	95	31.2	380	89.4	-	-	715	73.7	106	19.7	1756	403.0
2004	99	71.8	32	18.2	65	35.8	51	20.8	208	61.2	251	64.0	337	59.0	41	26.2	610	86.2	121	13.2	1815	456.8
2005	109	83.2	45	30.2	41	22.4	104	42.2	165	46.7	294	75.4	194	31.1	60	34.1	666	87.3	109	15.5	1787	468.4
2006	108	93.7	51	33.5	27	13.0	159	62.2	105	29.5	347	87.3	86	13.3	35	21.0	612	91.6	90	13.6	1620	459.0
2007	103	80.8	56	38.3	16	7.2	136	58.6	88	16.6	378	105.1	54	6.72	53	28.6	496	67.0	95	12.7	1474	421.6
2008	96	82.4	63	44.7	7	2.6	143	57.0	63	11.7	421	108.3	43	7.1	34	19.5	414	57.9	73	8.9	1357	399.8

Year	Consultant		Non. Con Lead		Non Con CG		Spr in Training		CGT in Training		Sess/Other		Doctors in SRH		Nurse Con		Nurse > Gr. 7		Nurse < Gr. 6		H.C.A.		Total Nurses & HCAs working in SRH	
	Total	WTE	Total	WTE	Total	WTE	Total	WTE	Total	WTE	Total	WTE	Total	WTE	Total	WTE	Total	WTE	Total	WTE	Total	WTE	Total	WTE
2009	115	84.7	71	43.3	562	185	29	15.1	12	4.9	452	66.6	1241	399.6	15	13.3	362	249.6	280	569.2	1,932	2589	280	123.7
2010	114	82.6	80	53.4	532	172.8	21	16.4	8	4.7	427	69.1	1182	399.6	12	11.4	477	307	363	710.18	2153	3005	363	186.1

Summary of Regional Totals as at 15 May 2009

Table 3

Region	Consultant		Non Con Lead		Non Con C G		SpR in Training		CGT in Training		Sess/Other		Nurse Con		Nurse > Gr 7		Nurse < Gr. 6		H.C.A.		Total	
	No	WTE	No	WTE	No	WTE	No	WTE	No	WTE	No	WTE	No	WTE	No	WTE	No	WTE	No	WTE	No	WTE
East Midlands	7	5.07	0	0.0	41	11	4	2.30	1	0.30	6	1.02	1	1.00	16	9.98	114	27.90	33	10.32	223	68.89
East of England	5	3.35	8	2.96	8	2.00	0	0.00	0	0.00	55	3.71	0	0.00	15	13.09	146	20.91	21	6.74	258	52.76
London	19	13.85	7	5.26	97	35.40	15	5.30	6	2.08	73	10.83	3	3.14	83	62.96	263	76.11	25	16.04	591	230.97
North East	4	2.50	2	1.68	37	7.25	0	0.00	0	0.00	6	0.85	2	2.00	28	16.57	103	24.47	14	3.95	196	59.27
North West	16	12.96	14	7.49	71	25.37	1	1.00	2	0.70	57	7.33	1	0.03	46	39.89	365	107.40	48	24.85	621	227.02
Northern Ireland	0	0.00	4	2.12	21	6.18	1	1.00	0	0.00	15	3.00	0	0.00	3	0.85	41	13.71	1	0.85	86	27.71
Scotland	18	14.37	5	3.76	85	38.09	3	2.60	0	0.00	34	3.25	1	1.00	18	11.76	136	67.51	37	18.07	337	160.41
South & West	7	5.10	8	5.31	60	13.85	0	0.00	1	0.50	22	2.53	1	0.53	27	13.44	152	37.36	13	4.47	291	83.09
South East	13	7.23	14	8.59	63	17.12	3	1.30	2	1.30	61	21.38	3	2.63	61	30.26	270	82.46	35	9.95	525	182.22
Wales	13	10.03	1	0.10	21	6.48	1	0.60	0	0.00	79	4.85	0	0.00	26	18.70	115	34.48	20	10.62	276	85.86
West Midlands	8	5.63	2	1.88	38	12.52	0	0.00	0	0.00	18	2.55	2	2.00	19	16.30	117	36.16	12	7.86	216	84.90
Yorkshire & Humber	5	4.60	7	4.13	20	9.77	1	1.00	0	0.00	26	5.24	1	1.00	20	15.84	110	40.69	21	9.99	211	92.26
Totals	115	84.7	72	43.3	562	185.0	29	15.1	12	4.9	453	66.6	15	13.3	362	249.6	1,932	569.2	280	123.7	3832	1355.36

Summary of Regional Totals as at 15 May 2010

Table 4

Region	Consultant		Non Con Lead		Non Con CG		SPR in Training		CGT in Training		Sess/Other		Nurse Consultant		Nurse > Gr. 7		Nurse < Gr. 6		H.C.A.		Total	
	No	WTE	No	WTE	No	WTE	No	WTE	No	WTE	No	WTE	No	WTE	No	WTE	No	WTE	No	WTE	No	WTE
East Midlands	8	5.15	1	0.82	44	11.00	3	3.00	2	1.55	15	2.74	1	1.00	22	17.38	116	34.78	34	10.50	246	87.92
East of England	4	2.81	7	3.78	7	1.70	0	0.00	0	0.00	63	4.20	1	1.00	76	12.03	277	25.13	18	6.51	453	57.16
London	20	15.69	7	5.15	72	31.60	7	5.25	2	1.50	67	14.92	3	3.00	71	61.06	239	69.79	27	24.31	515	232.27
North East	5	3.70	5	3.50	30	4.80	3	2.70	0	0.00	21	7.13	1	1.00	58	36.29	126	58.10	30	20.82	277	138.04
North West	15	11.38	15	8.43	69	23.01	1	1.00	2	0.60	57	10.12	0	0.00	73	47.71	364	109.26	66	34.30	664	245.81
Northern Ireland	0	0.0	4	2.09	22	1.57	1	1.00	0	0.00	13	2.15	0	0.00	6	2.89	45	12.63	0	0.00	91	22.33
Scotland	22	17.33	3	2.85	76	35.88	3	2.60	0	0.00	40	5.24	1	1.07	23	18.62	155	78.67	41	24.36	364	186.62
South & West	6	4.18	10	7.31	71	17.20	0	0.00	1	0.50	13	1.13	1	0.45	32	19.48	156	52.53	24	10.61	314	113.39
South East	8	5.07	18	11.58	53	12.96	0	0.00	1	0.50	52	6.80	2	1.83	54	35.41	305	89.21	39	14.35	532	177.71
Wales	12	6.44	0	0.0	8	3.25	1	0.60	0	0.00	30	6.90	0	0.00	25	22.58	101	37.55	28	15.07	205	122.83
West Midlands	7	5.03	2	2.0	42	13.45	0	0.00	0	0.00	25	2.76	1	1.00	17	15.25	137	41.64	22	8.77	253	90.72
Yorkshire & Humber	7	4.98	8	5.84	38	16.46	2	0.20	0	0.00	31	5.01	1	1.00	20	18.26	132	70.44	34	16.46	273	138.65
Totals	114	82.6	80	53.4	532	173	21	16.4	8	4.7	427	69.1	12	11.4	477	307	2,153	710.2	363	186.1	4187	1613.45

Summary of Staff Vacancies as at 15 May 2009

Table 5

Region	Consultant		Non con. Lead		Non Con CG		SpR in Training		CGT in Training		Sess/Other		Nurse Con		Nurse > Gr. 7		Nurse < Gr. 6		HCA		Total	
	No	WTE	No	WTE	No	WTE	No	WTE	No	WTE	No	WTE	No	WTE	No	WTE	No	WTE	No	WTE	No	WTE
East Midlands	1	0.60	0	0.00	1	0.80	0	0.00	0	0.00	3	1.79	0	0.00	0	0.00	3	1.33	2	1.07	10	5.59
East of England	1	0.94	0	0.00	0	0.00	0	0.00	0	0.00	9	0.78	0	0.00	1	0.37	12	3.27	3	1.49	26	6.85
London	1	1.00	1	0.26	13	5.61	1	0.26	1	1.00	10	1.96	0	0.00	10	7.63	21	8.02	2	1.35	60	27.09
North East	0	0.00	1	1.00	3	0.32	0	0.00	0	0.00	2	0.10	0	0.00	1	0.16	7	2.89	9	0.88	23	5.35
North West	2	0.60	1	1.00	7	2.75	0	0.00	0	0.00	11	1.05	0	0.00	4	3.35	26	9.73	6	3.42	57	21.90
Northern Ireland	0	0.00	0	0.00	1	0.70	0	0.00	0	0.00	4	0.35	0	0.00	0	0.00	2	0.66	0	0.00	7	1.71
Scotland	2	1.50	0	0.00	4	0.45	1	0.99	0	0.00	0	0.00	0	0.00	1	0.12	7	5.45	1	1.00	16	9.51
South West	1	1.00	1	0.35	5	1.12	0	0.00	0	0.00	0	0.00	0	0.00	2	1.80	10	1.65	0	0.00	19	5.92
South East	0	0.00	1	0.35	3	1.60	0	0.00	0	0.00	8	0.90	0	0.00	1	1.00	17	6.47	0	0.00	30	10.32
Wales	1	0.47	0	0.00	1	0.05	0	0.00	0	0.00	1	0.20	0	0.00	0	0.00	12	1.25	1	0.96	16	2.93
West Midlands	1	0.85	0	0.00	0	0.00	0	0.00	0	0.00	3	0.74	0	0.00	1	0.11	4	1.92	2	1.89	11	5.51
Yorkshire & Humber	0	0.00	1	1.00	0	0.00	0	0.00	0	0.00	4	1.51	1	1.07	5	4.40	9	4.87	1	0.89	21	13.74
Totals	10	6.96	6	3.96	38	13.40	2	1.25	1	1.00	55	9.38	1	1.07	26	18.94	130	47.51	27	12.95	296	116.42

Summary of Staff Vacancies as at 15 May 2010

Table 6

Region	Consultant		Non Con Lead		Non Con CG		SpR in Training		CGT in Training		Sess/Other		Nurse Con		Nurse > Gr.7		Nurse < Gr.6		H.C.A.		Total	
	No	WTE	No	WTE	No	WTE	No	WTE	No	WTE	No	WTE	No	WTE	No	WTE	No	WTE	No	WTE	No	WTE
East Midlands	2	0.80	0	0.00	6	0.40	0	0.00	0	0.00	3	1.79	1	1.00	0	0.00	6	1.17	6	2.01	24	7.17
East of England	1	1.00	0	0.00	0	0.00	0	0.00	0	0.00	12	1.68	0	0.00	2	1.32	10	2.37	1	0.19	26	6.56
London	3	2.72	1	0.26	6	3.38	2	2.00	0	0.00	6	2.51	0	0.00	5	4.43	18	13.09	2	1.25	43	29.64
North East	1	1.00	0	0.00	3	0.28	0	0.00	0	0.00	2	0.60	0	0.00	1	1.07	8	3.17	3	0.32	18	6.44
North West	2	2.00	1	1.00	3	0.52	0	0.00	0	0.00	18	1.60	0	0.00	5	4.21	29	12.23	10	3.40	68	24.96
Northern Ireland	0	0.00	0	0.00	1	0.90	0	0.00	0	0.00	1	0.08	0	0.00	0	0.00	1	0.27	0	0.00	3	1.25
Scotland	0	0.00	0	0.00	2	2.00	1	1.00	0	0.00	2	0.25	0	0.00	1	0.50	8	7.04	1	0.24	15	11.03
South West	2	1.50	1	0.80	5	0.39	1	1.00	0	0.00	1	0.10	0	0.00	1	0.64	9	5.06	1	1.00	21	10.49
South East	0	0.00	1	0.60	8	2.60	0	0.00	0	0.00	5	1.29	0	0.00	2	1.19	11	5.92	4	0.93	31	12.53
Wales	1	0.50	0	0.00	1	0.60	0	0.00	0	0.00	2	1.25	0	0.00	1	1.00	4	2.76	3	1.60	12	7.71
West Midlands	0	0.00	0	0.00	3	0.39	1	1.00	0	0.00	4	0.24	1	1.00	1	0.09	9	1.39	9	1.05	28	5.16
Yorkshire & Humber	0	0.00	1	0.70	6	2.60	1	1.00	0	0.00	0	0.00	0	0.00	2	2.00	10	5.51	3	1.40	23	13.21
Totals	12	9.52	5	3.36	44	14.06	6	6.00	0	0.00	56	11.39	2	2.00	21	16.45	123	59.98	43	13.39	312	136.15

Grade and Whole-Time Equivalent Graphs

2009 and 2010



Figure 1

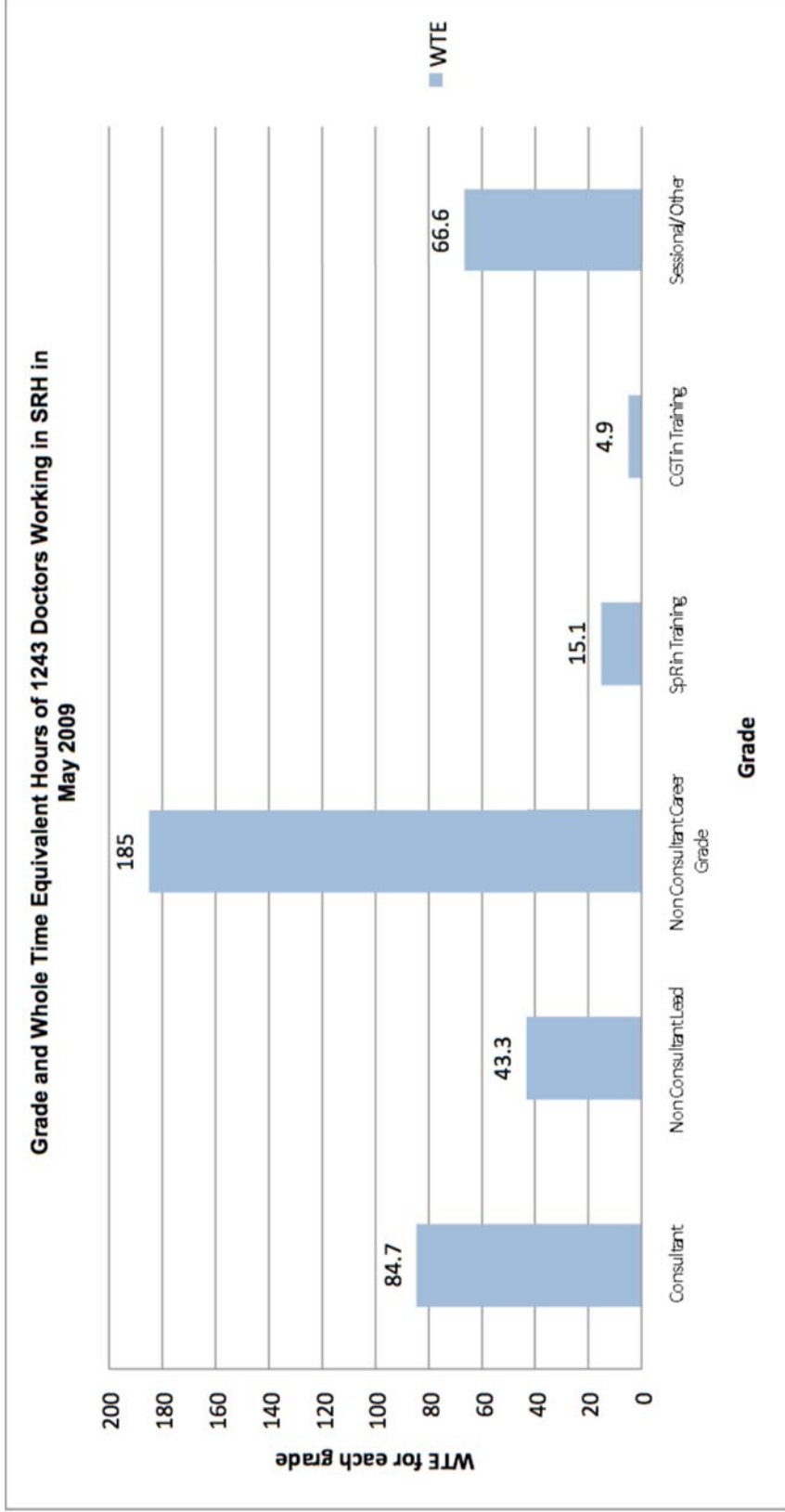
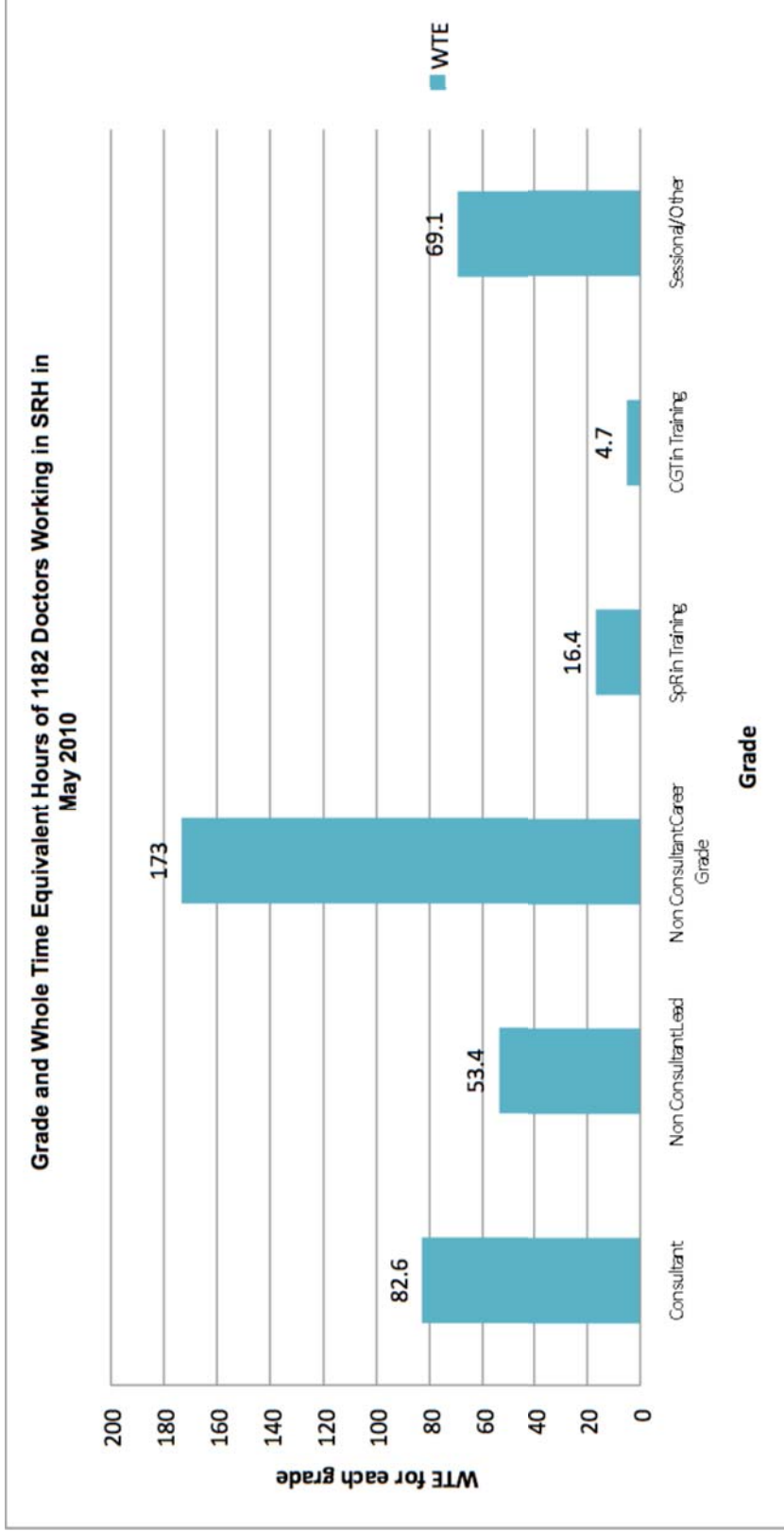


Figure 2



Section 4

Services provided in 2009 and 2010

The questions asked in this section have had no significant changes since 2004. We have now built up a picture of the services provided from contraception budgets over 7 years.

We continue to provide a core service of contraceptive information and provision including IUD/IUS, implant fitting and TOP assessment. The number of services offering training is consistent with previous years. General training continues to be provided by the majority of services (64%) although less than half, (42% in 2010) offer specialist training. Just over half of services report a role in strategic leadership and standard setting, which is virtually unchanged.

- Outreach services have increased dramatically, with 74% of services reporting this activity.
- 94% offer a specific young peoples' clinic
- 23% of services now offer management of sexual assault
- 15% of services offer TOP procedures

The committee have considered the difficulties in responding to the question about fully integrated SRH/GU services. Different models exist and this will be addressed in the future census questions. However in 2010 just over a quarter (26%), describe themselves as fully integrated. Most contraceptive services have a role in the investigation and management of STIs. (figure 3)

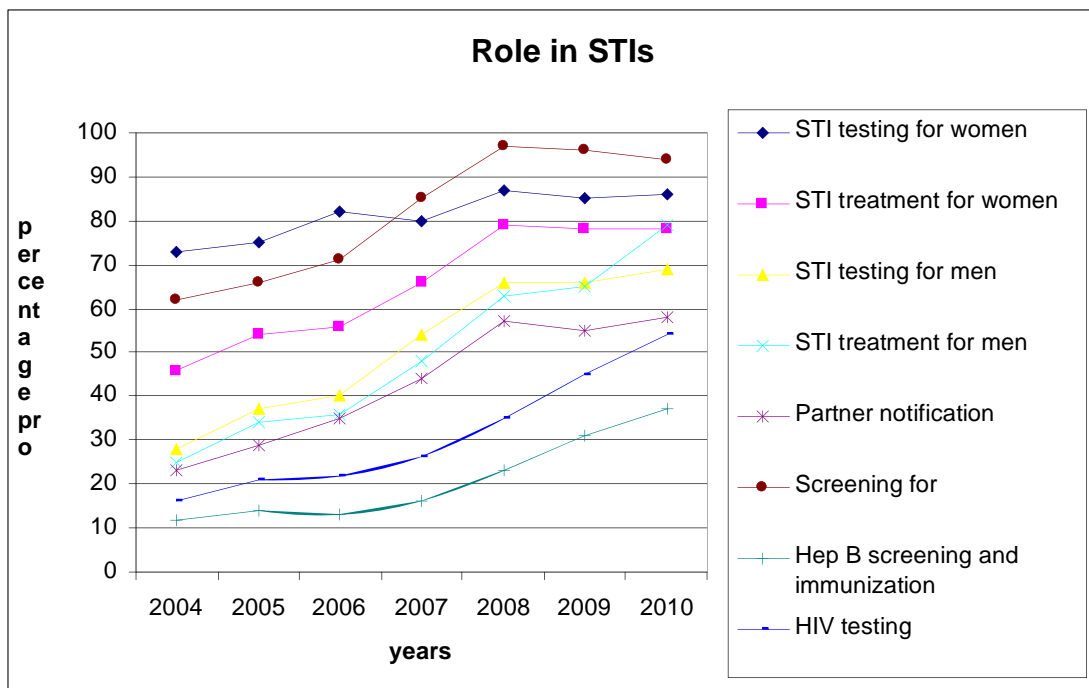


Figure 3

There continues to be a steady increase in the number of nurses providing IUT and SDI procedures. The number of independent nurse prescribers has also increased since the last report. (figure 4)

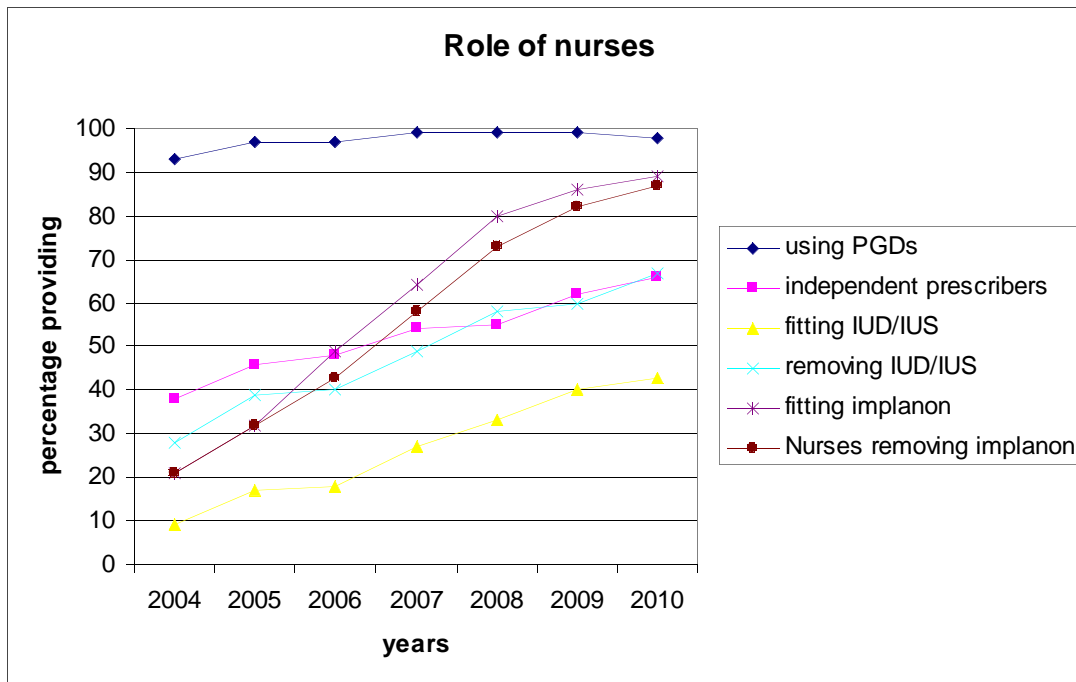


Figure 4

Section 4

Services Provided in 2009 and 2010

Table 7: Services Provided within SRH clinics 2009

Services	n=148	Percentage Providing
Contraception information and provision	148	100
Specific clinic for young people	127	86
Assessment and provision of IUD/IUS	141	95
Contraceptive implants	146	99
Termination of pregnancy assessment	125	84
Termination procedure (surgical or medical)	18	12
Colposcopy	10	7
Assessment and management of menopause	59	40
Assessment and management of psychosexual problems	86	58
Male and female sterilisation counselling	100	68
Female sterilisation operations	6	4
Vasectomy operations	19	13
Outreach contraception	98	66
Sexual history and risk-taking assessment	142	96
STI testing for women	126	85
STI treatment for women	115	78
STI testing for men	98	66
STI treatment for men	96	65
Partner notification	82	55
Screening for Chlamydia (excl IUD/TOP) :	142	96
Hepatitis B screening and immunisation	46	31
HIV testing and counselling	66	45
Fully Integrated SRH and GUM Service	39	26
Management of sexual assault	30	20
Management of medical gynaecology	50	34
Ultrasound (other than for TOP)	54	36
Co-ordination of training across area (DFFP/LOC)	96	65
Provision of specialist training (CGT/SpR/F1/F2/GP training)	65	44
Research	40	27
Quality/standard setting	82	55
Strategic leadership	86	58
Nurses using PGDs	147	99
Nurses as independent prescribers	92	62
Nurse led clinics	141	95
Nurses fitting IUD/IUS	59	40
Nurses removing IUD/IUS	89	60
Nurses fitting implanon	128	86
Nurses removing implanon	122	82

Table 8: Services Provided within SRH clinics 2010

Services	n=155	Percentage providing
Contraception information and provision	152	98
Specific clinic for young people	145	94
Assessment and provision of IUD/IUS	146	94
Contraceptive implants	151	97
Termination of pregnancy assessment	124	80
Termination procedure (surgical or medical)	23	15
Colposcopy	7	6
Assessment and management of menopause	57	37
Assessment and management of psychosexual problems	85	55
Male and female sterilisation counselling	90	58
Female sterilisation operations	7	5
Vasectomy operations	20	13
Outreach contraception	115	74
Sexual history and risk-taking assessment	147	95
STI testing for women	133	86
STI treatment for women	121	78
STI testing for men	107	69
STI treatment for men	123	79
Partner notification	91	59
Screening for Chlamydia (excl IUD/TOP) :	145	94
Hepatitis B screening and immunisation	57	37
HIV testing and counselling	83	54
Fully Integrated SRH and GUM Service	41	26
Management of sexual assault	36	23
Management of medical gynaecology	41	26
Ultrasound (other than for TOP)	44	28
Co-ordination of training across region (DFSRH/LoC)	99	64
Provision of specialist training (CGT/SpR/F1/F2/LoC)	65	42
Research	36	23
Quality/standard setting	79	51
Strategic leadership	86	55
Nurses using PGDs	152	98
Nurses as independent prescribers	103	66
Nurse Led Clinics	148	95
Nurses fitting IUD/IUS	67	43
Nurses removing IUD/IUS	104	67
Nurses fitting implanon	138	89
Nurses removing implanon	135	87

One service returned this page incomplete

Section 5

Training

The census collects numbers of doctors in training centrally so this information is not affected by non-responders. The figures include SpR and Non-Con CG trainees. The majority of the training doctors were located in the following regions in 2009/2010: London, East Midlands and Scotland.

Sub-Specialty Training

Entry to sub-specialty training is now closed with commencement of the new CSRH Specialty training. In 2010 there were still 21 doctors in subspecialty training (16.4 WTE). Individuals who complete sub-specialty training will obtain a CCT and be eligible to apply for Consultant posts in Sexual and Reproductive Health. Closure date for exit from the subspecialty is now 31st December 2014.

Career Grade Training

In 2010 there were 8 (4.7 WTE) Career Grade trainees compared to 12 in 2009 (4.9 WTE) but the WTE has remained constant. Completion of this training does not result in achievement of a CCT. Entry to Career Grade Training is now also closed.

Community Sexual and Reproductive Health

Recruitment into the new specialty commenced in 2010. All Strategic Health Authorities in England have been allocated posts. Specialty training will lead to a CCT in Community Sexual and Reproductive Health. Future workforce planning census questionnaires will incorporate questions relevant to the new training programme.

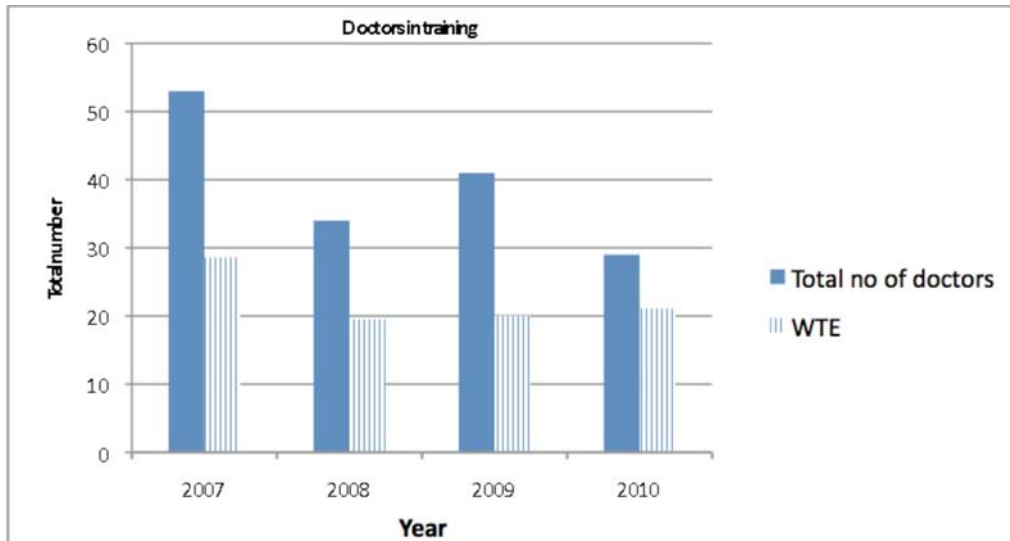


Figure 5

Section 6

General Training

Training activity is shown in Table 9 for Doctors and Table 10 for Nurses

Table 9: Training Activity for Doctors

Year	No. Services with LoC MEd(% responses)	Total no. Faculty Instructing Docs	No. of trainees who started DFSRH	No. of trainees who started LOC IUT	No. of trainees who started LOC Sdl
1999	164(75.9%)	659	1338	*	*
2000	166(87.8%)	661	1622	539	*
2001	172((89.1%)	543	1439	444	*
2002	184((91.5%)	674	1468	490	*
2003	172(88.7%)	536	1199	371	*
2004	176(88.4)	566	1498	532	*
2005	181(88.7%)	639	1370	481	*
2006	178(86.4)	622	1555	568	*
2007	171(86.4%)	516	1323	491	544
2008	150(75.4%)	506	1256	531	719
2009	148(100%)	446	1302	638	845
2010	154(100%)	511	1308	664	928

* This data was not recorded in the indicated years

Figures for 2008 have been adjusted since the last census report

The number of services with instructing doctors has remained fairly constant over the past few years, standing at 154 in 2010. The number of instructing doctors has also remained fairly constant and was 511 in 2010.

The numbers of trainees commencing DFSRH has remained fairly stable. There were 1323 trainees commencing in 2007, and 1308 in 2010. There is no obvious impact as of yet from the new training package for the DFSRH which was launched in 2010.

It is encouraging that numbers undertaking the LoC IUT increased slightly to 664 in 2010. The numbers starting the LoC SDI also increased reaching 928 in 2010.

It is worth mentioning that some services are still not offering training for the DFSRH which has implications for quality provision of Sexual and Reproductive Healthcare.

Table 10: Training Activity for Nurses

Year	Nurses training for RCN SRH	Nurses training for RCN IUT	Nurses training for RCN Sdi
2009	319	64	321
2010	250	62	281

This data was collected for the first time in 2009.

There has been a slight decrease in all three training areas between 2009 and 2010.

Section 7

Service Leads and vacancies

There is an encouraging increase in Consultant numbers from 103 in 2007 to 114 in 2010.

Significant increase has been seen in Wales, Scotland and Yorkshire and Humber regions. Northern Ireland has remained the only region without a Consultant.

The number of Non-Consultant Leads has increased from 56 in 2007 to 80 in 2010.

The number of Consultant led services declined from 49% in 2009 to 46% in 2010. A significant proportion of Brook services have no medical lead.

There were 12 vacant Consultant posts at the time of the 2010 census (10 in 2009). In addition there were 5 Non-Consultant Lead vacancies in 2010 (6 in 2009).

Retirement vacancies

Table 11 shows the estimated vacancies for Consultant, Non Consultant and Nurse Leads due to retirement from 2010 to 2021.

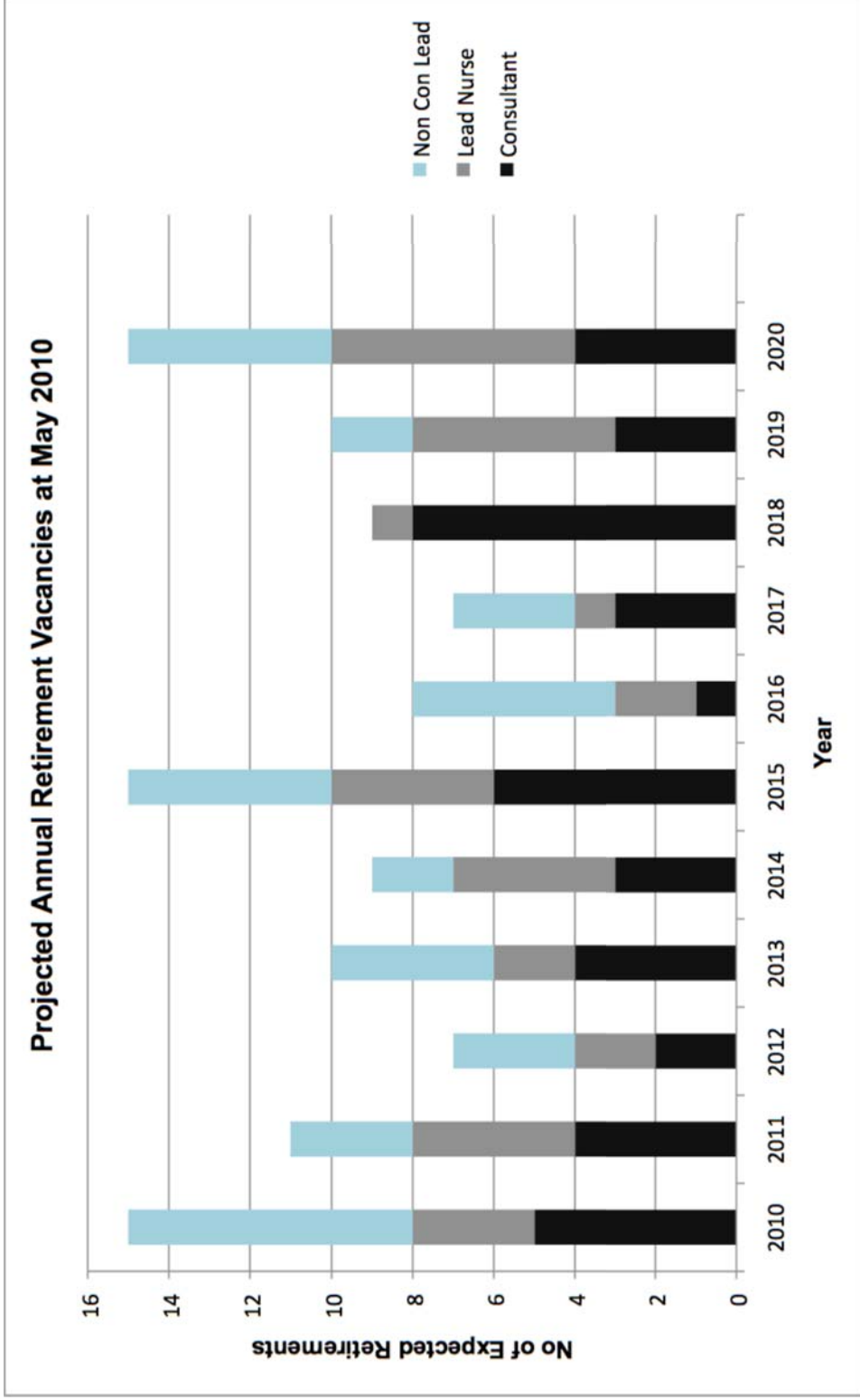
In the next 5 years, 2011 – 2015, 19 **Consultants** are expected to retire. London anticipates 5 Consultant vacancies resulting from retirements in this period. Northern Ireland, the South West and West Midlands do not anticipate any Consultant vacancies to arise from retirement in 2011-2015.

The number of Consultants expected to retire will subsequently remain stable, apart from 2018 when 8 are expected to retire. By 2020 it is anticipated that 38 Consultants will have retired.

In the next 5 years, it is anticipated that 17 **Non Consultant Leads** will retire. East Midlands, London and the North East anticipate no vacancies arising from retirements in this period.

The number of **Lead Nurses** anticipated to retire in the next 5 years is 16, with a total of 31 by 2020. Wales and the West Midlands do not anticipate any retirement until 2021+ and Northern Ireland not until 2020.

Figure 6



Estimated Consultant, Lead Nurse and Non Consultant Lead Retirement Vacancies May 2010
 Data based upon information provided

Table 11

Region	Post	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021+
East Midlands	Consultant	0	0	0	0	0	1	0	0	0	0	0	2
	Lead Nurse	0	2	0	0	0	0	0	0	0	0	0	2
	Non Con Lead	0	0	0	0	0	0	1	0	0	0	1	2
East of England	Consultant	0	1	0	0	0	0	1	0	0	0	0	3
	Lead Nurse	0	0	0	0	1	0	0	0	0	0	1	5
	Non Con Lead	0	1	0	1	0	1	0	0	0	1	0	1
London	Consultant	1	0	0	2	0	3	0	1	3	0	0	5
	Lead Nurse	0	0	0	0	0	0	0	1	0	0	0	5
	Non Con Lead	1	0	0	0	0	0	2	1	0	0	1	3
North East	Consultant	0	0	0	1	0	0	0	0	2	0	0	0
	Lead Nurse	0	1	0	0	0	0	0	0	0	0	0	1
	Non Con Lead	1	0	0	0	0	0	0	1	0	0	0	1
North West	Consultant	0	1	1	0	0	1	0	1	1	1	0	7
	Lead Nurse	2	0	1	2	1	1	1	0	1	0	0	8
	Non Con Lead	1	1	1	2	0	0	0	0	0	0	1	6
Northern Ireland	Consultant	0	0	0	0	0	0	0	0	0	0	0	0
	Lead Nurse	0	0	0	0	0	0	0	0	0	0	1	2
	Non Con Lead	0	0	0	0	1	0	0	0	0	1	1	2
Scotland	Consultant	1	0	0	0	1	0	0	0	1	0	0	8
	Lead Nurse	0	0	0	0	1	0	0	0	0	0	2	5
	Non Con Lead	0	0	0	0	0	1	0	0	0	0	0	3
South West	Consultant	0	0	0	0	0	0	0	0	0	1	0	2
	Lead Nurse	0	1	1	0	0	1	1	0	0	0	1	3
	Non Con Lead	2	1	0	0	0	1	0	0	0	0	1	5
South East	Consultant	0	2	0	1	0	1	0	0	0	0	2	2
	Lead Nurse	0	0	0	0	1	2	0	0	0	0	0	7
	Non Con Lead	2	0	1	0	1	0	2	0	0	0	0	6
Wales	Consultant	2	0	0	0	1	0	0	0	1	0	1	6
	Lead Nurse	0	0	0	0	0	0	0	0	0	0	0	3
	Non Con Lead	0	0	0	1	0	0	0	0	0	0	0	0

Estimated Consultant, Lead Nurse and Non Consultant Lead Retirement Vacancies May 2010
Data based upon information Provided

Region	Post	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021+
West Midlands	Consultant	0	0	0	0	0	0	0	1	0	1	1	2
	Lead Nurse	0	0	0	0	0	0	0	0	0	0	0	1
	Non Con Lead	0	0	1	0	0	0	0	0	0	0	0	1
Yorkshire & Humber	Consultant	1	0	1	0	1	0	0	0	0	0	0	2
	Lead Nurse	1	0	0	0	0	0	0	0	0	0	1	5
	Non Con Lead	0	0	0	0	0	2	0	1	0	0	0	2
Total													
	Consultant	5	4	2	4	3	6	1	3	8	3	4	39
	Lead Nurse	3	4	2	2	4	4	2	1	1	5	6	47
	Non Con Lead	7	3	3	4	2	5	5	3	0	2	5	32

Section 8

Nurse Posts

Following the steady reduction in the number of nurses between the years 2007-2009, 2010's data shows that this figure has now increased by over 300 nurses (to a total of 2642). This is encouraging, demonstrating that nurses are attracted to the speciality, possibly due to the opportunities for extended nursing practice in the fitting and removal of Implants and IUD insertions.

2010 also shows an increase in the WTE for grade 6 or below and a slight increase in WTE for grade 7 or above. Nurse Consultants however have seen a slight reduction. The increase in grade 6 and 7 WTE and a reduction in the number of Nurse Consultants may be a recurring theme over the next few years due to the emphasis on innovative workforce planning during a time of financial constraint.

Table 12: Nurses by Region and Band 2009 & 2010

Region	Nurses band 6 or Below		WTE for Gd. 6 or Below		Nurses band 7 or Above		WTE for Gd. 7 or Above		Nurse Consultants		Total Nurses Inc. Nurse Consultants		Total WTE Exc. Nurse Consultants	
	2009	2010	2009	2010	2009	2010	2009	2010	2009	2010	2009	2010	2009	2010
East Midlands	114	116	27.9	34.78	16	22	9.98	17.38	1	1	131	139	37.88	52.16
East of England	146	277	20.91	25.13	15	76	13.09	12.03	0	1	161	354	34	37.16
London	263	239	76.11	69.79	83	71	62.96	61.06	3	3	349	313	139.07	130.85
North East	103	126	24.47	58.1	28	58	16.57	36.29	2	1	133	185	41.04	94.39
North West	365	364	107.4	109.26	46	73	39.89	47.71	1	0	412	437	147.29	156.97
Northern Ireland	41	45	13.71	12.63	3	6	0.85	2.89	0	0	44	51	14.56	15.52
Scotland	136	155	67.51	78.67	18	23	11.76	18.62	1	1	155	179	79.27	97.29
South West	152	156	37.36	52.53	27	32	13.44	19.48	1	1	180	189	50.8	72.01
South East	270	305	82.46	89.21	61	54	30.26	35.41	3	2	334	361	112.72	124.62
Wales	115	101	34.48	67.99	26	25	18.7	22.58	0	0	141	126	53.18	90.57
West Midlands	117	137	36.16	41.64	19	17	16.3	15.25	2	1	138	155	52.46	56.89
Yorkshire & Humber	110	132	40.69	70.44	20	20	15.84	18.26	1	1	131	153	56.53	88.7
Total	1932	2153	569.16	710.17	362	477	249.64	306.96	14	12	2309	2642	818.80	1017.13

Grade and Whole-Time Equivalent Graphs for Nurses

2009 and 2010



Figure 7

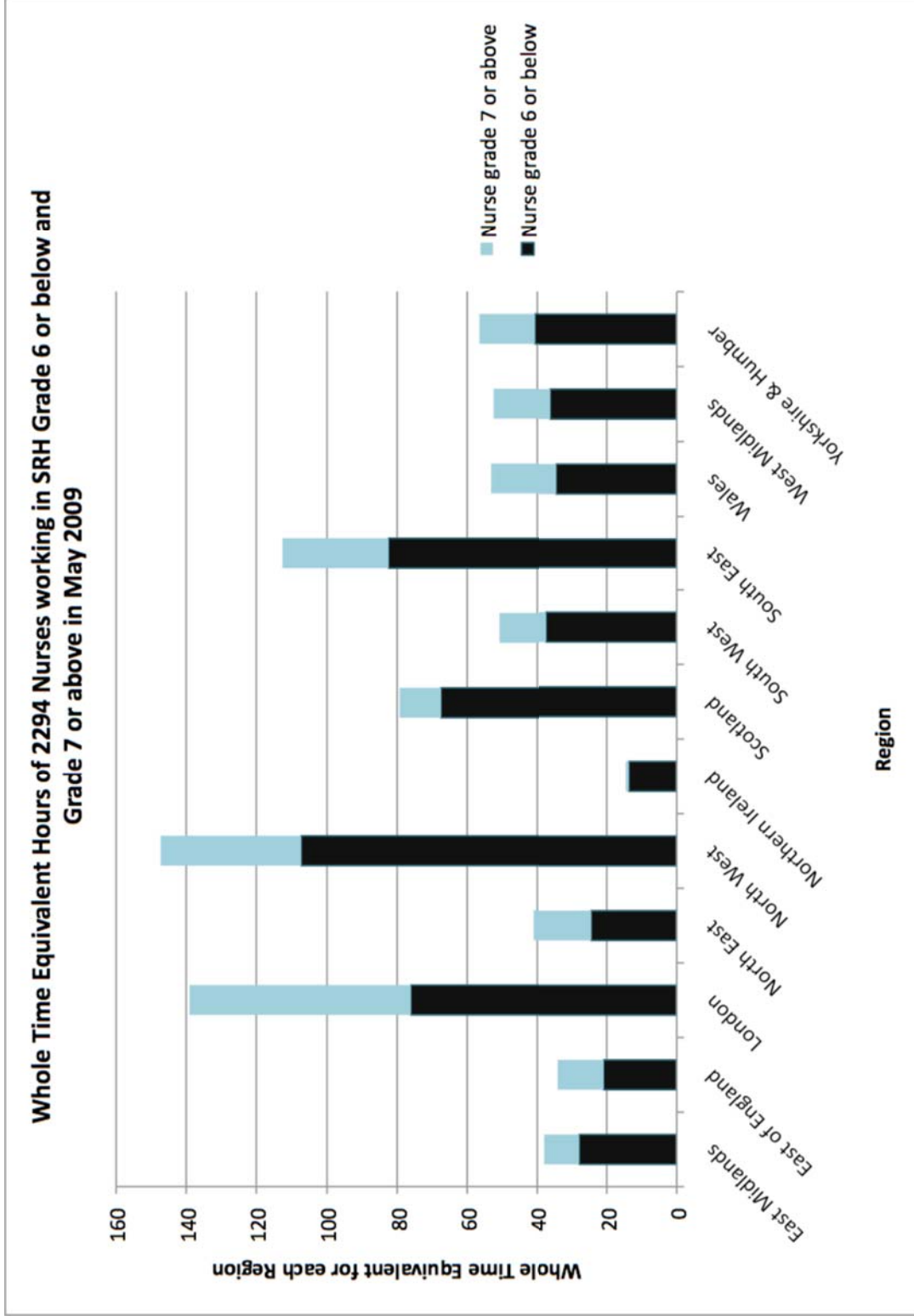
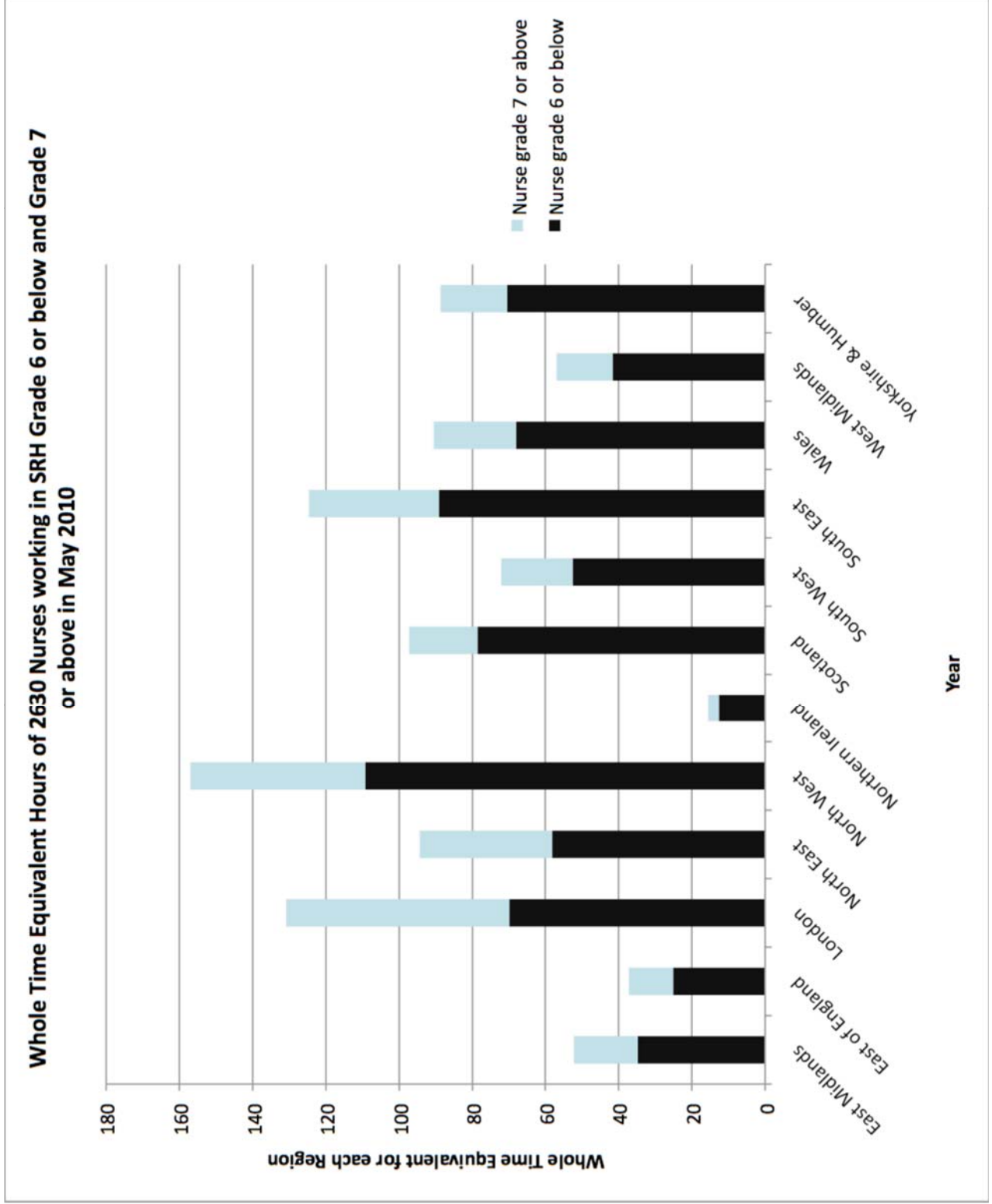


Figure 8



Section 9

Regional Returns for 2009-2010

(please see tables 13a -13l from page 33 – 57)

13a): East Midlands

Response Rate for 2009: 86%
Response Rate for 2010: 100%

Lincolnshire PCT appointed one Consultant in addition to their previously existing Nurse Consultant. This results in a total of eight Consultants in the East Midlands. Central Derby, who submitted a census in 2010, is led by a Non Con Lead.

The number of C G doctors has shown no major change. The number of sessional doctors has gone up from 6 to 10, excluding the 5 in the return from Central Derby.

The number of doctors in training has reduced from 4 to 3, and two CG trainees continue in the region.

Six grade 7 and above nurses have been newly placed in the region. Derbyshire PCT has experienced a remarkable drop in their grade 6 or less workforce, with 37 nurses being reduced to 15. The HCA posts were also reduced to 6 from 11 in 2009.

Overall, the number of doctors shows no major change, but there is a noticeable reduction in nursing staff.

13b) East of England

Response rate 2009: 76%
Response rate 2010: 81%

This area covers about 3.5 million people. In 2009 13 services responded from 17 identified services. There is one Brook service in Luton. In 2010, 13 services responded from a possible 16.

From the Census figures for the two years and from some personal communication there appear to be 5 Lead Consultants in SRH in the East of England in 2009, and 4 Lead Consultants in 2010. This is an increase on previous years. The configuration of PCTs have changed markedly in this area and comparisons are difficult.

The total number of doctors in the thirteen services responding in 2010 is 81. There are no doctors in training for either CGT or SpR but there is DFSRH training in East of England

13c) London area

Response rate in 2009: 68%
Response rate in 2010: 77%

We have received Census return forms from 19 out of the 28 services in London in 2009 and 20 services out of 26 in 2010.

The number of services has declined in 2010 to 26 as Ealing and Brent services have been archived in Feb 2010 as they had not responded to the census for 3 years.

In 2009 only 12 services were Consultant led with 4 services led by more than one Consultant (Camden and Islington, Homerton University Hospital, King's College and Southwark). Seven services, however, were led by Non Con Lead doctors.

In 2009 there were 97 Non Con CG doctors in London, 15 doctors in SpR training posts and 6 doctors in CGT posts. In London there were 73 doctors working as sessional/other doctors.

Nurse Consultant was a new category in the 2009 census. The number of Nurse Consultants recorded in London was 3.

In 2009 the number of nurses grade 7 or above and nurses grade 6 or below were 83 and 263 respectively. The number of HCA's in 2009 was 25.

In 2010, 12 services out of 20 services which responded were Consultant led services with 3 led by more than one Consultant (Enfield PCT, King's College and Southwark PCT).

Homerton University Hospital had no lead for the service (neither Consultant nor Non Con CG lead) in 2010 but in 2009 it had 4 Consultants.

There was no change in the number of services led by Non Con CG in 2010. The number of Non Con CG doctors had fallen from 97 in 2009 to 72 in 2010.

The number of doctors in SpR training posts has declined from 15 in 2009 to almost half (7) in 2010.

It was noticeable that there were no doctors in CGT posts as entry to this training programme has been closed due to the introduction of the new CSRH Specialty training. The use of sessional/other doctors has slightly decreased in 2010 (from 73 to 67).

There has been no change in the number of nurse consultant in 2010. The number of nurses grade 7 or above has decreased from 83 in 2009 to 71 in 2010. Also the number of nurses grade 6 and below has fallen from 263 in 2009 to 239 in 2010.

The number of HCA's has increased by 2 in 2010.

The total WTE for all staff has increased slightly from 230.9 in 2009 to 232.3 in 2010. There was also a significant reduction in the total number of staff from 591 in 2009 to 515 in 2010.

13d) North East

Response rate 2009: 67%

Response rate 2010: 100%

One additional Consultant has been appointed in the region, and all services have a medical lead apart from 238 (originally Hartlepool, but now part of North Tees and Hartlepool) which has a nurse lead supported by a neighbouring associate specialist.

The number of doctors working in the region has increased from 49 to 62, of which 3 are SpRs in training, in 2010. WTE doctors appear to have increased from 12 to 22 between 2009 and 2010; however the different response rate affects these figures.

South Tyneside PCT and Gateshead HT both report full integration of services with GU.

Services report staffing problems which have resulted from loss of clinical hours for cost improvements and the drive to extend clinic hours without additional staff.

Most significantly several services report changes in commissioning resulting in movement of staff to other providers, some NHS, some private organisations.

13e) North West

Response rate 2009: 85%
Response rate 2010: 84%

The response rate remains encouraging, despite the PCT mergers and the reorganisation; however several Brook services in the region failed to respond.

Overall, there have been no new Consultant appointments since the last census and one service has lost a Consultant post in 2010. Blackpool has 2 Non Consultant Leads in 2009, this has reduced to 1 in 2010. Non Con CG has also shown a general reduction in Central Cheshire, Cumbria and Warrington. There has been a reduction in sessional staff with no corresponding increase in Non Con CG doctors.

There are no Nurse Consultants in the Northwest region. All services have a grade 7 or above nurse. Particular increases have been seen in Brook services Manchester and Tameside. Overall nurses in grade 6 or below have shown a downward trend, except Tameside showing a significant increase by 13. Tameside is however an integrated GUM and contraceptive service.

HCA posts have seen an overall increment in most services, often corresponding to a reduction of nurse posts.

13f) Northern Ireland

Response rate 2009: 100%
Response rate 2010: 100%

There are five Health & Social Care Trusts in Northern Ireland. In both 2009 and 2010 there was 100% response rate.

In 2009 and 2010 returns were made by the four areas and Brook NI. The total number of staff rose to 91 in 2010, a rise from 86 the previous year.

There are still no Consultants in this region. (However, there is now a doctor in training, which is taking place jointly between Northern Ireland and Glasgow). In 2010 only the Southern Trust had no medical lead.

Northern Ireland has a population of 1.78 million, of whom about 54% are aged 15 – 54 years.

13g) Scotland

Response rate 2009: 85%
Response rate 2010: 92%

There are 13 services recorded as providing SRH in Scotland – the 11 Health Boards, one Brook (Highland) and one clinical Caledonia Youth (Edinburgh). In 2009 11 services out of 13 responded from Scotland and in 2010 12 out of 13 responses were received.

There were 18 Consultants in 2009 and 22 Consultants in SRH in Scotland in 2010 to cover a population of about 5 million.

There are 2 Lead Associate Specialists who head up their services while all the other services in Scotland are headed by Consultants. However Caledonian Youth and the Brook service are led by Nurse Managers. In 2010 there were 144 doctors working in SRH across Scotland including 3 doctors in training.

13h) South West

Response rate in 2009: 78%

Response rate in 2010: 88%

Overall the response rate in the South West was good. The majority of responding services are led by a Non-Consultant Medical Lead. There were 5 services which had Consultant Leads during the census period. There were no estimated Consultant retirement vacancies in 2009/10.

The region had no SpRs in training and 1 career grade during the census period. There was 1 Nurse Consultant based at Brook Jersey. From 2009 to 2010 the number of CG doctors increased. There was a reduction in sessional doctors throughout the region.

13i) South East

Response rate 2009: 71%

Response rate 2010: 85%

In 2009 there were 22 services in the South East region, a total of 17 services completed returns. In 2010 there are 20 services of which 17 responded. A number of services have merged within the region, Surrey PCT (Surrey Heath & Woking Branch) (122), and Surrey PCT (East Elmbridge and Mid Surrey branch) (128) have merged with NHS Surrey (119), which has therefore complicated data collection and comparative analysis.

The last report saw an increase in the numbers of doctors in post; however this has decreased substantially at the 2010 Census. In 2009 the number of Consultant Leads was the highest since 2005 at 13; however this number decreased to 8 in 2010, most likely in relation to service mergers. All services report an identified medical lead.

The numbers of nurses in the region have seen a slight increase since 2009, namely in nurses band 6 or below and HCA.

Of the services that provided attendance figures, the majority of services have seen an increase in total attendances.

13j) Wales

Response rate in 2009: 90%

Response rate in 2010: 78%

There are currently 9 services in Wales. In 2010 Abertawe & Bro Morgannwg (services 110 and 113) merged and submitted one return. There are no Brook services in Wales. All services in Wales who responded have a Consultant Lead. There were 2 estimated Consultant retirement vacancies in Wales in 2010.

The region had 1 SpR in training and no CG trainees in both years. From 2009 to 2010 the number of CG doctors dropped from 21 to 8 and the number of sessional doctors also decreased from 79 to 30. There are no Nurse Consultants in Wales.

13k) West Midlands

Response Rate 2009: 50%
Response Rate 2010: 62%

The total number of Consultants decreased from 8 to 7 at the services from whom a response was received. Solihull Care Trust and Stoke on Trent continue to be led by Non Con Lead Clinicians. One Nurse Consultant is employed by Heart of Birmingham PCT.

South Staffs PCT and Heart of Birmingham PCT recruited two specialty doctors each, taking the total number of Non Con CG doctors to 42.

The number of sessional doctors and nurses show no remarkable change in 2009-2010.

13l) Yorkshire and Humber

Response rate 2009: 67%
Response rate 2010: 78%

There was a poor response rate from Yorkshire and Humber, with re-organisation of services contributing to difficulties in obtaining data. (Response rate 100% in 2007 and 81% in 2008)

The service in Hull and East Yorkshire moved to a social enterprise in October 2009, with staff being transferred under the TUPE regulations.

The reported number of Consultants in the region appears higher in 2010 which reflects the different response rate between years. However, Kirklees now has a Consultant Lead.

The number of doctors working in the region has increased from 59 in 2009 to 86 in 2010. In addition there are 2 SpRs in training in 2010.

Some services report difficulties due to reduced numbers of nursing hours. Problems are encountered in developing nurse skills and training while maintaining service provision with fewer staff.

14) Young Peoples Services and Caledonia Youth (Scotland only)

Response rate 2009 82%
Response rate 2010 72%

Of the 17 sites in 2009 and 18 sites in 2010, there are still no services with a consultant lead. The number of doctors continues to show a downward trend which is evident when comparing to the previously published census documents. This remains true when correcting for the slightly lower response rate. Table 14 summarises the services and staffing levels. Table 14 now includes nurse staffing levels, and it is evident that more services now have nurses at band 7 and above.

Regional Returns

Tables 13 a – I

2009 and 2010



EAST MIDLANDS 2009

Table 13a

No	Trust	Consultant	Non Cons Lead	Non Cons CG	SpR in Training	CGT in Training	Sessional / Other	Nurse Cons	Nurse band 7 or above	Nurse band 6 or below	HCA	Total		Attendances	Population
												No	W.T.E		
30	Bassetlaw PCT	1	0	0	2	0	0	0	2	9	2	16	5.49	0	107000
34	Derbyshire	1	0	14	0	1	0	0	7	37	11	71	15.04	16500	382000
40	Lincolnshire	0	0	12	0	0	1	1	2	25	11	52	5.79	7523	738979
36	Nottigham City	2	0	8	1	0	0	0	3	27	2	43	19.13	36570	360000
31	Nottigham	1	0	3	0	0	1	0	1	7	2	15	9.17	21706	330700
33	Uni Hosp Leicester	2	0	4	1	0	4	0	1	9	5	26	14.27	20606	929000
	Total 6	7	0	41	4	1	6	1	16	114	33	223	68.89		2847679

6 out of 7 services responded.

Non responders: NHS Derby City (39)

EAST MIDLANDS 2010

No	Trust	Consultant	Non Cons Lead	Non Cons CG	SpR in Training	CGT in Training	Sessional / Other	Nurse Cons	Nurse band 7 or above	Nurse band 6 or below	HCA	Total		Attendances	Population
												No	W.T.E		
30	Bassetlaw PCT	1	0	0	0	0	1	0	3	10	5	20	5.24	8680	109000
36	Nottingham City	2	0	5	2	1	1	0	6	26	2	45	25.50	0	0
34	Derbyshire	1	0	18	0	1	0	0	5	15	6	46	12.53	17500	350000
40	Lincolnshire	1	0	9	0	0	2	1	3	25	11	52	5.49	0	728267
39	Central Derby	0	1	5	0	0	5	0	2	23	2	38	14.78	0	500000
31	Nottingham	1	0	3	0	0	1	0	1	6	2	14	9.25	20348	305248
33	Uni Hosp Leicester	2	0	4	1	0	5	0	2	11	6	31	15.13	19430	929000
Total17		8	1	44	3	2	15	1	22	116	34	246	87.92		2921515

All services responded

EAST OF ENGLAND 2009

Table 13b

No	Trust	Consultant	Non Cons Lead	Non Cons CG	SpR in Training	CGT in Training	Sessional / Other	Nurse Cons	Nurse band 7 or above	Nurse band 6 or below	HCA	Total		Attendances	Population									
												No	W.T.E											
142	Cambridgeshire	0	1	0	0	0	7	0	1	4	1	14	2.66	3910	170000									
143	Cambridgeshire	0	2	0	0	0	2	0	2	6	2	14	5.12	9514	457350									
209	Central Essex	0	1	0	0	0	0	0	1	6	2	10	2.19	3298	367800									
202	Colchester Hospital	1	0	0	0	0	5	0	0	10	0	16	2.90	10425	180000									
60	Hertfordshire	0	1	0	0	0	11	0	2	25	1	40	4.63	19019	532135									
57	NHS Luton	1	0	0	0	0	1	0	1	2	2	7	5.08	2876	488236									
149	Luton CS (Bedford)	0	1	1	0	0	3	0	0	6	0	11	1.54	4586	304236									
148	Norfolk & Norwich Uni	1	0	5	0	0	5	0	0	7	2	20	6.37	15096	531000									
229	Norfolk	0	0	0	0	0	2	0	1	7	0	10	2.53	4862	135340									
101	Peterborough	0	1	0	0	0	1	0	1	11	3	17	2.61	7531	160000									
208	SW Essex	1	0	0	0	0	7	0	4	33	8	53	10.37	15996	450000									
211	Princess Alex NHS Trust	1	0	0	0	0	5	0	1	8	0	15	1.60	5501	250000									
66	West Herts Hospital	0	1	2	0	0	6	0	1	21	0	31	5.16	15000	500000									
TOTAL 13												5	8	0	0	0	55	0	15	146	21	258	52.76	4526097

A total of 13 services responded out of 17

Non responders: Brook Luton (252), NHS Great Yarmouth & Waveney (147), Southend PCT (150), Suffolk West PCT (144)

EAST OF ENGLAND 2010

No	Trust	Consultant	Non Cons Lead	Non Cons CG	SpR in Training	CGT in Training	Sessional / Other	Nurse Cons	Nurse band 7 or above	Nurse band 6 or below	HCA	Total		Attendances	Population
												No	W.T.E		
149	Luton CS (Bedford)	0	1	1	0	0	0	0	2	5	1	10	3.18	1220	331799
143	Cambridgeshire	0	2	0	0	0	0	0	2	6	2	12	4.64	9469	580000
209	Central Essex	0	0	0	0	0	2	1	2	8	3	16	5.24	4102	0
202	Colchester Hospital	1	0	0	0	0	6	0	1	18	0	26	3.32	10774	180000
60	Hertfordshire	0	1	0	0	0	10	0	1	23	1	36	4.47	16000	500000
252	Brook Luton	0	1	0	0	0	0	0	1	6	1	9	3.16	4417	184000
57	NHS Luton	1	0	0	0	0	0	0	1	2	2	6	4.86	0	0
148	Norfolk & Norwich Uni	1	0	4	0	0	0	0	0	6	2	13	6.39	14786	531000
229	Norfolk	0	0	0	0	0	2	0	1	6	0	9	2.50	6098	145000
101	Peterborough	0	1	0	0	0	2	0	1	11	3	18	4.69	10737	160000
144	Suffolk West	0	0	0	0	0	29	0	63	165	3	260	8.95	17851	597962
211	Princess Alex NHS Trust	1	0	0	0	0	6	0	0	0	0	7	0.60	5556	250000
66	West Herts Hospitals	0	1	2	0	0	6	0	1	21	0	31	5.16	15000	500000
	Total 13	4	7	7	0	0	63	1	76	277	18	453	57.16		3959761

A total of 13 responded out of 16

Non responders: Cambridge Community Services (142), NHS Great Yarmouth & Waverney (147), South Essex PCT (208)

Table 13c

No	Trust	Consultant	Non Cons Lead	Non Cons CG	SpR in Training	CGT in Training	Sessional / Other	Nurse Cons	Nurse band 7 or above	Nurse band 6 or below	HCA	Total		Attendances	Population
												No	W.T.E		
55	Barnet	0	1	17	0	0	0	0	2	24	0	44	10.12	17773	329700
15	Bromley	0	1	1	0	0	2	0	2	14	0	20	4.12	8700	305000
207	Brook London	0	1	0	0	0	8	0	1	16	0	26	4.79	26208	7512400
255	Brent	1	0	5	0	0	4	0	1	14	3	28	6.46	8112	264000
194	Camden & Islington	2	0	13	2	0	20	1	15	15	3	71	20.63	36285	374000
21	Lewisham	1	0	4	0	2	9	0	6	33	2	57	29.66	58038	267413
78	Enfield PCT	1	0	5	1	1	4	0	4	8	1	25	8.42	9828	289604
19	Greenwich C&SH	0	1	3	0	0	1	0	3	7	1	16	11.42	14209	263666
61	Hillingdon	0	1	0	9	0	1	0	1	19	0	31	9.00	18310	254000
233	Homerton University Hospital	4	0	3	2	2	4	0	2	4	3	24	1.55	0	0
28	Kings College	2	0	4	0	0	2	0	9	6	6	29	16.34	30150	300000
27	Lambeth	1	0	9	0	0	1	0	5	5	0	21	14.18	19331	269000
193	Newham	1	0	2	0	0	1	0	3	14	0	21	6.83	12381	269658
118	NHS Croydon	1	0	0	0	0	4	0	6	3	1	15	14.16	10777	339500
203	ONEL Community Services	1	0	6	0	1	1	1	6	13	1	30	16.86	21453	218400
239	Southwark	3	0	3	1	0	4	1	2	6	4	24	20.57	19208	125000
59	NW London Hospitals	0	1	0	0	0	4	0	5	10	0	20	6.11	17142	219000
243	Wandsworth	0	1	0	0	0	3	0	7	8	0	19	10.30	23476	388550
64	Westside	1	0	22	0	0	0	0	3	44	0	70	19.45	37366	585200
	Total 19	19	7	97	15	6	73	3	83	263	25	591	230.97		12574091

A total of 19 services responded out of 28.

Non responders: City & Hackney PCT (162), Ealing PCT (58), Haringey Teaching PCT (196), Havering PCT (212), Hounslow (63), Redbridge PCT (198), Royal Free Hampstead NHS Trust (231), Sutton & Merton PCT (121), Tower Hamlets PCT (199)

LONDON 2010

No	Trust	Consultant	Non Cons Lead	Non Cons CG	SpR in Training	CGT in Training	Sessional / Other	Nurse Cons	Nurse band 7 or above	Nurse band 6 or below	HCA	Total		Attendances	Population
												No	W.T.E		
212	Havering PCT	1	0	1	0	0	1	0	6	8	5	22	9.14	18950	656600
55	Barnet	0	1	12	0	0	0	0	1	17	0	31	9.51	18760	338100
15	Bromley	0	1	1	0	0	1	0	1	14	0	18	4.03	8542	305000
207	Brook London	0	1	0	0	0	7	0	1	15	0	24	5.31	26196	0
118	NHS Croydon	1	0	0	0	0	4	0	4	3	1	13	5.37	0	0
233	Homerton University Hosp	0	0	0	0	0	0	0	0	0	0	0	0	0	0
78	Enfield PCT	2	0	0	1	0	9	0	7	12	2	33	4.75	0	0
19	Greenwich C&SH	0	1	0	0	0	3	0	3	0	1	8	4.43	19779	223700
61	Hillingdon	0	1	10	0	0	3	0	2	19	0	35	10.66	22237	253200
28	Kings College	6	0	5	4	0	7	0	0	0	0	22	31.83	34454	272000
27	Lambeth	1	0	6	0	0	1	0	5	5	8	26	21.12	23815	269000
21	Lewisham	1	0	5	0	2	6	0	8	36	2	60	26.15	61017	248922
193	Newham	1	0	2	0	0	1	0	4	13	0	21	7.86	13555	247600
199	Tower Hamlets	1	0	0	0	0	4	0	8	2	3	18	16.11	26747	234828
203	ONEL Community Services	1	0	6	0	0	0	0	3	7	1	18	10.53		
239	Southwark	3	0	3	2	0	1	1	1	6	3	20	18.07	0	125000
121	Sutton & Merton	1	0	2	0	0	13	0	3	27	0	46	8.33	17744	0
59	NW London Hospitals	0	1	0	0	0	5	1	5	6	1	19	6.99	14954	0
243	Wandsworth	0	1	0	0	0	1	1	5	2	0	10	10.13	24000	360000
64	Westside	1	0	19	0	0	0	0	4	47	0	71	21.95	35507	588500
	Total 20	20	7	72	7	2	67	3	71	239	27	515	232.27		4382450

A total of 20 services responded out of 26

Non responders: Camden Provider Services (194), City & Hackney PCT (162), Haringey Teaching PCT (196), Hounslow (63), Redbrige PCT (198), Royal Hampstead NHS Trust (231)

NORTH EAST 2009

Table 13d

No	Trust	Consultant	Non Cons Lead	Non Cons CG	SpR in Training	CGT in Training	Sessional / Other	Nurse Cons	Nurse band 7 or above	Nurse band 6 or below	HCA	Total		Attendances	Population
												No	W.T.E		
86	City Hospital Sunderland	1	0	1	0	0	1	0	1	7	1	12	8.15	14367	289600
88	Middlesbro Redcar Cleveland	1	0	9	0	0	0	0	9	11	0	30	6.15	16881	280000
98	Newcastle PCT	1	0	9	0	0	0	0	2	13	2	27	11.24	21527	270000
90	NHS Darlington	1	1	15	0	0	0	1	8	50	10	86	20.73	25712	599000
238	North Tees & Hartlepool NHS Foundation Trust	0	0	0	0	0	3	1	5	10	1	20	7.13	5313	88586
92	North Tees & Hartlepool	0	1	3	0	0	2	0	3	12	0	21	5.87	9495	178000
	Total 6	4	2	37	0	0	6	2	28	103	14	196	59.27		1705186

A total of 6 services responded out of 9.

Non responders: Gateshead PCT (97), Northumberland Care Trust (93), S Tyneside (96)

NORTH EAST 2010

No	Trust	Consultant	Non Cons Lead	Non Cons CG	SpR in Training	CGT in Training	Sessional / Other	Nurse Cons	Nurse band 7 or above	Nurse band 6 or below	HCA	Total		Attendances	Population
												No	W.T.E		
86	City Hospital Sunderland	1	0	1	0	0	1	0	1	7	1	12	6.05	14047	0
97	Gateshead HT	0	1	0	0	0	0	0	5	12	2	20	10.12	9479	190643
88	Middlesbro Redcar Cleveland	1	0	9	0	0	0	0	10	10	0	30	6.05	16539	280000
90	NHS Darlington	1	1	15	0	0	1	1	9	46	14	88	20.63	25510	599000
238	North Tees & Hartlepool NHS Foundation Trust	0	0	2	0	0	0	0	6	8	1	17	5.68	6935	91400
92	North Tees & Hartlepool	0	1	2	0	0	0	0	4	12	0	19	5.82	0	0
98	Newcastle PCT	2	0	0	3	0	16	0	9	25	8	63	48.87	0	270000
95	Northumberland	0	1	0	0	0	0	0	7	0	0	8	19.40	0	0
96	S Tyneside PCT	0	1	1	0	0	1	0	7	6	4	20	15.42	12794	154960
	Total 9	5	5	30	3	0	19	1	58	126	30	277	138.04		1586003

A total of 9 services responded out of 9.

Table 13e

No	Trust	Consultant	Non Cons Lead	Non Cons CG	SpR in Training	CGT in Training	Sessional / Other	Nurse Cons	Nurse band 7 or above	Nurse band 6 or below	HCA	Total		Attendances	Population
												No	W.T.E		
206	Blackburn Brook	0	0	1	0	0	0	0	1	13	1	16	5.29	14000	137470
67	Blackpool	2	2	2	0	0	0	0	0	6	3	15	3.14	0	0
68	Bolton PCT	2	0	2	1	0	2	0	2	5	2	16	13.61	0	330000
213	Brook in Oldham	0	0	0	0	0	2	0	1	4	0	7	3.34	12939	32000
126	Brook Manchester	0	1	0	0	0	0	0	2	8	1	12	5.26	16043	57000
133	Brook Wirral	0	0	0	0	0	0	0	1	10	0	11	1.44	11300	60000
210	East Lancashire	0	0	0	0	0	1	0	1	10	0	12	2.48	8410	386000
70	Bury	0	1	0	0	0	3	0	2	11	0	17	3.40	6745	183500
17	Cheshire East (CECH)	0	1	7	0	0	0	0	1	18	0	27	5.26	10286	453000
192	Cheshire (CECH) Central	0	1	7	0	0	0	0	0	0	0	8	1.45	9579	460000
247	West Cheshire	1	0	0	0	0	6	0	3	9	0	19	7.75	10255	235000
69	East Lancs CASH	1	0	0	0	0	6	0	3	14	4	28	14.01	11332	243000
257	Gt Charlotte Street	0	0	0	0	0	0	0	1	5	0	6	3.57	12408	433600
201	Halton & St Helens	2	1	4	0	0	0	0	2	22	1	32	14.43	19203	295817
248	Heywood Middleton Rochdale	0	0	0	0	0	2	0	1	4	0	7	4.10	6275	205233
256	Knowsley	0	1	0	0	0	3	0	3	8	1	16	8.24	8373	152200
155	Liverpool	2	1	9	0	0	1	0	3	29	1	46	21.15	46500	433600
172	Merseyside Brook	0	1	0	0	0	1	0	1	14	0	17	6.32	0	0
72	Blackburn with Derwen	0	1	7	0	0	0	0	1	9	0	18	6.01	11629	281148
84	NHS Central Lanc	0	0	1	0	0	10	0	1	40	14	66	8.16	27759	456100
93	NHS Cumbria	0	0	1	0	0	0	0	1	6	0	8	2.40	6692	320300
75	Manchester	3	0	14	0	0	1	0	4	29	6	57	30.72	47765	392819
76	NHS Oldham	1	0	1	0	0	0	0	1	7	1	11	7.80	11809	227500
79	Salford PCT	1	1	0	0	0	9	0	4	8	6	29	18.56	10200	230000
81	Stockport	1	0	10	0	2	0	0	3	35	3	54	14.02	16189	290000
82	Tameside & Glossop	0	1	1	0	0	0	0	0	3	1	6	2.77	10877	245000
83	Trafford	0	0	2	0	0	10	0	2	23	2	39	8.21	11015	231561
156	Warrington	0	1	2	0	0	0	0	1	15	1	20	4.13	14795	190000
	Total 28	16	14	71	1	2	57	0	46	365	48	620	227.04		6961848

A total of 28 services responded out of 33. Non responders: Cumbria PCT (80), Halton PCT (216), Salford Brook (195), Sefton PCT (157), Wirral (154)

NORTH WEST 2010

No	Trust	Consultant	Non Cons Lead	Non Cons CG	SpR in Training	CGT in Training	Sessional / Other	Nurse Cons	Nurse band 7 or above	Nurse band 6 or below	HCA	Total		Attendances	Population
												No	W.T.E		
155	Liverpool	2	1	9	1	0	1	0	3	27	1	45	21.79	36972	434864
67	Blackpool	2	1	3	0	0	0	0	4	6	3	19	5.57	0	0
126	Brook	0	1	0	0	0	0	0	4	12	2	19	7.44	15857	57000
213	Manchester	0	0	0	0	0	2	0	3	9	4	18	10.20	14288	93480
133	Brook in Oldham	0	0	0	0	0	0	0	1	9	2	12	2.05	0	0
70	Bury	0	1	0	0	0	2	0	2	6	1	12	4.18	6122	183100
81	Stockport	1	1	14	0	2	0	0	4	28	2	52	14.11	16000	285000
17	Cheshire East (CECH)	0	1	8	0	0	0	0	1	15	0	25	5.01	10658	454500
192	Cheshire (CECH) Central	0	1	0	0	0	6	0	12	0	1	20	3.76	7708	276000
247	West Cheshire	1	0	0	0	0	6	0	3	8	1	19	8.38	0	248553
210	East Lancashire	0	0	0	0	0	1	0	1	12	0	14	9.50	8400	380000
69	East Lancs CASH	1	0	0	0	0	4	0	3	17	4	29	13.05	12014	243000
257	Gt Charlotte Street	0	0	0	0	0	0	0	1	7	0	8	3.88	16430	434864
201	Halton & St Helens	2	0	4	0	0	0	0	2	29	2	39	19.61	19257	122429
256	Knowsley	0	1	0	0	0	2	0	3	8	1	15	8.25	8960	151300
72	Blackburn with Darwen	0	1	7	0	0	1	0	1	10	4	24	9.62	11933	278700
84	NHS Central Lanc	0	0	1	0	0	6	0	1	36	14	58	8.11	0	0
93	NHS Cumbria	0	1	0	0	0	2	0	1	9	0	13	3.29	8900	320000
248	Heywood/Middleton/Rochdale	0	0	0	0	0	1	0	1	4	0	6	3.03	7292	0
75	Manchester	3	0	15	0	0	1	0	6	26	8	59	33.75	46438	547180
82	Tameside & Glossop	1	1	1	0	0	2	0	3	16	3	27	2.12	0	0
251	Norths Lancs NHS Trust	0	1	0	0	0	5	0	3	11	1	21	4.15	6000	0
154	Wirral	1	0	3	0	0	2	0	2	10	2	20	10.32	13694	330000
76	NHS Oldham	1	0	1	0	0	0	0	1	5	2	10	8.08	9965	227000
79	Salford PCT	0	1	0	0	0	6	0	4	8	5	24	16.64	17906	223000
156	Warrington	0	1	1	0	0	0	0	1	15	1	19	1.05	15000	190000
83	Trafford	0	1	2	0	0	9	0	2	21	2	37	5.84	8365	231525
	Total 27	15	15	69	1	2	59	0	73	364	66	664	245.81		5711495

A total of 27 services responded out of 32

Non responders: Blackburn Brook (206), Bolton PCT (68), Cumbria PCT (80), Merseyside Brook (172), Salford Brook (195)

NORTHERN IRELAND 2009

Table 13f

No	Trust	Consultant	Non Cons Lead	Non Cons CG	SpR in Training	CGT in Training	Sessional / Other	Nurse Cons	Nurse band 7 or above	Nurse band 6 or below	HCA	Total		Attendances	Population
												No	W.T.E		
139	Belfast H&SC Trust	0	1	21	1	0	0	0	0	15	0	38	14.64	30100	678000
214	Brook NI	0	1	0	0	0	3	0	1	8	0	13	1.35	10782	0
135	Northern Trust	0	1	0	0	0	9	0	1	11	0	22	4.06	10540	440000
227	Southern H & SC Trust	0	0	0	0	0	3	0	0	5	0	8	2.85	7301	350000
244	Western H & SC Trust (N)	0	1	0	0	0	0	0	1	2	1	5	4.81	6757	132435
	Total 5	0	4	21	1	0	15	0	3	41	1	86	27.71		1600435

A total of 5 services responded out of 5.

NORTHERN IRELAND 2010

No	Trust	Consultant	Non Cons Lead	Non Cons CG	SpR in Training	CGT in Training	Sessional / Other	Nurse Cons	Nurse band 7 or above	Nurse band 6 or below	HCA	Total		Attendances	Population
												No	W.T.E		
139	Belfast H&SC Trust	0	1	19	1	0	0	0	0	17	0	38	9.54	30000	678000
214	Brook NI	0	1	0	0	0	2	0	1	8	0	12	1.38	10000	0
135	Northern Trust	0	1	0	0	0	9	0	3	11	0	24	4.32	11000	426965
227	Southern H & SC Trust	0	0	1	0	0	1	0	1	2	0	5	2.55	6279	324000
244	Western H & SC Trust (N)	0	1	2	0	0	1	0	1	7	0	12	4.54	7128	292982
	Total 5	0	4	22	1	0	13	0	6	45	0	91	22.33		1721947

A total of 5 services responded out of 5.

SCOTLAND 2009

Table 13g

A total of 11 services responded out of 13

No	Trust	Consultant	Non Cons Lead	Non Cons CG	SpR in Training	CGT in Training	Sessional / Other	Nurse Cons	Nurse band 7 or above	Nurse band 6 or below	HCA	Total		Attendances	Population
												No	W.T.E		
152	Borders	0	1	0	0	0	3	0	0	0	0	4	0.55	1816	111430
56	Caledonia Youth	0	0	0	0	0	4	0	1	2	0	7	2.40	11421	1056500
4	Dumfries & Galloway	0	1	6	0	0	0	0	1	23	2	33	5.18	3963	148030
153	Fife	1	0	6	0	0	0	0	1	8	4	20	12.51	15087	361815
141	Highland	0	1	0	0	0	4	0	0	1	1	7	1.58	2048	300000
174	Highland Brook	0	0	0	0	0	5	0	1	4	0	10	0.42	2246	299000
170	Ayrshire & Arran	1	1	2	0	0	0	0	3	0	3	10	2.00	17341	366500
24	Grampian	4	0	4	1	0	2	0	1	3	2	17	10.95	20000	250000
130	Glasgow	8	0	51	2	0	0	0	5	74	18	158	94.15	107302	1190939
151	NHS Lothian	4	0	8	0	0	16	1	4	12	7	52	21.75	0	500000
131	Tayside	0	1	8	0	0	0	0	1	9	0	19	8.92	20000	386000
	Total 11	18	5	85	3	0	34	1	18	136	37	337	160.41		4970214

A total of 11 services responded out of 13

Non responders: Lanarkshire PCT (48), NOS Forth Valley (25)

SCOTLAND 2010

No	Trust	Consultant	Non Cons Lead	Non Cons CG	SpR in Training	CGT in Training	Sessional / Other	Nurse Cons	Nurse band 7 or above	Nurse band 6 or below	HCA	Total		Attendances	Population
												No	W.T.E		
152	Borders	0	1	0	0	0	2	0	0	0	0	3	0.55	0	0
174	Highland Brook	0	0	0	0	0	5	0	1	4	0	10	0.52	2568	208000
56	Caledonia Youth	0	0	0	0	0	3	0	1	6	0	10	4.38	0	778367
153	Fife	1	0	0	0	0	7	0	1	1	3	13	4.68	149995	400000
151	NHS Lothian	4	0	9	0	0	15	1	4	12	7	52	18.82	0	500000
170	Ayrshire & Arran	2	1	2	0	0	5	0	3	19	3	35	14.54	15226	367000
4	Dumfries & Galloway	0	0	0	0	0	0	0	1	17	2	20	7.61	4074	148580
25	Forth Valley	0	0	5	0	0	0	0	1	17	2	25	9.38	0	300000
24	Grampian	4	0	3	1	0	0	0	1	3	2	14	11.37	20000	250000
130	Glasgow	10	0	41	2	0	3	0	6	64	16	142	95.22	68945	1200000
141	Highland	0	1	5	0	0	0	0	1	3	1	11	3.01	0	1370000
131	Tayside	1	0	11	0	0	0	0	3	9	5	29	16.54	21355	386600
	Total 12	22	3	76	3	0	40	1	23	155	41	364	186.62		5908547

A total of 12 services responded out of 13

Non responders: Lanarkshire Primary Care (48)

SOUTH WEST 2009

Table 13h

No	Trust	Consultant	Non Cons Lead	Non Cons CG	SpR in Training	CGT in Training	Sessional / Other	Nurse Cons	Nurse band 7 or above	Nurse band 6 or below	HCA	Total		Attendances	Population
												No	W.T.E		
3	Bournemouth Poole TPCT	0	1	0	0	0	7	0	1	8	2	19	3.56	11318	430383
205	Brook Bristol	0	1	0	0	0	2	0	1	5	0	9	2.29	8446	344367
220	Brook Jersey	0	0	0	0	0	1	1	0	0	0	2	0.91	0	90000
221	Cornwall & IOS	0	0	0	0	0	5	0	0	9	0	14	2.01	6530	76000
41	Devon Provider Services	0	1	5	0	0	0	0	3	12	0	21	5.86	21125	131000
5	Dorset PCT	0	0	1	0	0	4	0	1	5	0	11	4.95	6706	407000
52	Gloucestershire PCT	3	0	11	0	0	3	0	2	23	0	42	11.29	22691	607910
43	NHS Plymouth	0	1	5	0	0	0	0	2	12	1	21	7.30	17568	305841
44	North Devon HC Trust	0	1	2	0	0	0	0	1	8	0	12	2.44	5883	165000
42	Royal Cornwall Hospitals	0	1	9	0	0	0	0	1	18	0	29	7.02	9995	501267
8	Salisbury	2	0	2	0	0	0	0	2	5	0	11	2.97	5982	225000
215	Somerset Community Health	0	1	17	0	0	0	0	1	9	5	33	7.12	11680	527000
49	University Hospital Bristol	1	0	7	0	1	0	0	11	29	2	51	15.27	18344	870000
53	Weston (WISH) Centre	1	1	1	0	0	0	0	1	9	3	16	10.10	10224	120000
	Total 14	7	8	60	0	1	22	1	27	152	13	291	83.09		4800768

A total of 14 services responded out of 18.

Non responders: Bath & N East Somerset (2), North Somerset (249), South Devon Healthcare (45), Swindon (10)

SOUTH WEST 2010

No	Trust	Consultant	Non Cons Lead	Non Cons CG	SpR in Training	CGT in Training	Sessional / Other	Nurse Cons	Nurse band 7 or above	Nurse band 6 or below	HCA	Total		Attendances	Population
												No	W.T.E		
3	Bournemouth Poole TPCT	0	1	6	0	0	0	0	2	8	2	19	3.75	9671	300700
49	University Hosp. Bristol	1	0	7	0	1	0	0	2	26	2	47	15.26	15533	800000
205	Brook Bristol	0	1	0	0	0	1	0	2	11	0	15	6.09	13922	0
220	Brook Jersey	0	1	0	0	0	0	1	1	0	0	3	0.92	0	90000
221	Cornwall & IOS	0	0	0	0	0	5	0	0	7	0	12	1.41	6022	92000
41	Devon Provider Services	0	1	5	0	0	0	0	3	2	0	11	5.24	21000	131000
5	Dorset PCT	0	1	2	0	0	1	0	1	7	2	14	10.14	14098	407000
43	NHS Plymouth	0	1	6	0	0	0	0	2	11	1	21	7.42	18048	265733
52	Gloucestershire PCT	3	0	11	0	0	3	0	2	23	0	42	11.29	0	608000
10	Swindon	0	1	0	0	0	2	0	2	7	3	15	6.98	9856	132700
44	North Devon HC Trust	0	1	2	0	0	1	0	1	8	1	14	3.11	4564	165000
42	Royal Cornwall Hospitals	0	1	9	0	0	0	0	0	17	1	28	6.90	8801	501267
215	Somerset Community Health	0	1	16	0	0	0	0	1	9	6	33	7.09	11	527000
45	Sth Devon	1	0	6	0	0	0	0	4	13	4	28	19.13	9980	332513
53	Weston (WISH) Centre	1	0	1	0	0	0	0	1	7	2	12	8.66	10080	120000
	Total 15	6	10	71	0	1	13	1	32	156	24	314	113.39		4472913

A total of 15 services responded out of 17.

Non responders: Bath & North East Somerset PCT (2), Salisbury NHS Foundation (8)

SOUTH EAST 2009

Table 13i

No	Trust	Consultant	Non Cons Lead	Non Cons CG	SpR in Training	CGT in Training	Sessional/ Other	Nurse Cons	Nurse band 7 or above	Nurse band 6 or below	HCA	Total		Attendances	Population
												No	W.T.E		
103	Berkshire East	3	1	4	1	0	6	0	2	12	3	32	19.23	28500	365000
105	Buckinghamshire	0	0	0	2	0	0	1	1	16	1	21	4.06	7715	522084
16	E&C Kent	0	1	1	0	0	8	0	8	63	18	99	23.71	28000	592608
1	Hampshire (N&E)	0	1	0	0	0	5	0	2	10	0	18	4.67	8000	450000
218	NHS Milton Keynes	0	1	0	0	0	0	0	1	10	1	13	4.75	18605	230000
6	Isle of Wight	1	0	0	0	0	2	1	2	4	3	13	10.77	7472	139500
102	Northamptonshire	2	0	0	0	0	10	0	3	19	0	34	20.96	12218	600000
106	Oxfordshire	0	1	11	0	0	0	0	8	22	1	43	15.96	23993	600000
7	Portsmouth City	2	3	7	0	2	2	0	3	26	1	46	19.38	47067	550000
104	Royal Berks	0	1	0	0	0	4	1	2	2	1	11	4.82	6605	450000
9	Southampton City	1	1	0	0	0	9	0	18	1	0	30	11.23	19460	224856
128	Surrey PCT*	1	0	5	0	0	0	0	1	12	0	19	3.09	10631	270000
119	Surrey PCT (E Surrey)	1	0	0	0	0	4	0	1	8	0	14	2.71	6690	125000
122	Surrey PCT (Heath & Wok)	0	1	0	0	0	7	0	1	9	0	18	3.29	9332	170000
26	West Kent PCT	0	1	10	0	0	3	0	3	29	2	48	7.64	17465	643000
129	W Sussex Hospitals	1	2	18	0	0	1	0	4	19	1	46	21.99	30120	764435
11	Winchester & Eastleigh	1	0	7	0	0	0	0	1	8	3	20	3.51	6293	340990
	Total 17	13	14	63	3	2	61	3	61	270	35	525	182.22		7037473

A total of 17 services responded out of 22

Non responders: East Sussex Downs & Weald (18), Eastern & Coastal Kent (23), Milton Keynes PCT (99), South Downs Health (14), West Kent PCT (M&W) (22)

SOUTH EAST 2010

No	Trust	Consultant	Non Cons Lead	Non Cons CG	SpR in Training	CGT in Training	Sessional/ Other	Nurse Cons	Nurse band 7 or above	Nurse band 6 or below	HCA	Total		Attendances	Population
												No	W.T.E		
103 *	Berkshire East	0	0	0	0	0	0	0	0	0	0	0	0.00	-	0
105	Buckinghamshire	0	1	2	0	0	0	0	3	14	3	23	8.18	6880	550000
7	Portsmouth City	2	3	5	0	1	2	0	4	24	1	42	23.24	45178	0
106	Oxfordshire	0	1	9	0	0	1	0	9	25	2	47	15.54	0	0
16	E&C Kent	0	1	1	0	0	8	0	9	65	18	102	28.56	27500	592608
23	E&C Kent (Swale)	0	1	1	0	0	6	0	4	8	1	21	7.11	0	0
1	Hampshire (N&E)	0	1	0	0	0	3	0	2	8	0	14	4.71	10000	450000
6	Isle of Wight	1	0	0	0	0	3	1	2	5	3	15	8.66	15425	140200
218	NHS Milton Keynes	0	1	0	0	0	0	0	1	11	1	14	5.77	17937	230000
119	Surrey PCT (E Surrey)	1	2	1	0	0	11	0	3	31	1	50	9.60	125000	0
102	Northamptonshire	2	0	3	0	0	3	0	3	17	0	28	11.72	12625	650000
104	Royal Berks	0	1	0	0	0	4	1	3	3	1	13	5.49	6015	450000
9	Southampton City	0	1	0	0	0	4	0	1	13	1	20	10.26	0	0
14	South Downs Health	0	1	0	0	0	1	0	2	14	0	18	8.23	12703	350000
26	West Kent PCT	0	1	9	0	0	3	0	3	38	2	56	6.67	17315	643000
129	W Sussex Hospitals	1	2	18	0	0	1	0	4	21	0	47	19.29	27838	764435
11	Winchester & Eastleigh	1	1	4	0	0	2	0	1	8	5	22	4.68	-	341000
	Total 17	8	18	53	0	1	52	2	54	305	39	532	177.71		5161243

A total of 17 services responded out of 20.

Non responders: East Sussex Downs & Weald PCT (18), Milton Keynes PCT (99), West Kent PCT (M&W) (22)

* Service 103 – replied but did not complete the census form

Table 13j

No	Trust	Consultant	Non Cons Lead	Non Cons CG	SpR in Training	CGT in Training	Sessional / Other	Nurse Cons	Nurse band 7 or above	Nurse band 6 or below	HCA	Total		Attendances	Population
												No	W.T.E		
113	Aertawe & Bro Morgannwg*	1	0	0	0	0	1	0	1	5	1	9	3.70	6227	231960
110	Abertawe Bro Morgannwg*	1	0	3	0	0	2	0	2	17	2	27	9.37	16000	330000
112	Gwent	4	0	0	1	0	8	0	5	14	4	36	7.00	0	650000
47	North Wales	1	0	6	0	0	0	0	2	10	3	22	8.50	34144	500000
107	Cardiff & Vale	1	0	6	0	0	0	0	1	13	0	21	7.96	22891	500000
109	Cwm Taf	2	0	3	0	0	7	0	12	25	10	59	40.77	24231	330000
114	Hywell Dda NHS Trust	1	1	1	0	0	1	0	1	6	0	10	3.71	5020	177000
46	North West Wales	1	0	2	0	0	6	0	1	25	0	35	3.45	7272	186238
115	Powys	1	0	0	0	0	54	0	1	0	0	56	1.40	0	0
	Total 9	13	1	21	1	0	79	0	26	115	20	276	85.86		2905198

A total of 9 services responded out of 10

Non responders: Pembrokehire & Darwin (116))

WALES 2010

No	Trust	Consultant	Non Cons Lead	Non Cons CG	SpR in Training	CGT in Training	Sessional / Other	Nurse Cons	Nurse band 7 or above	Nurse band 6 or below	HCA	Total		Attendances	Population
												No	W.T.E		
113	Abertawe & Bro Morgannwg	1	0	0	0	0	8	0	3	12	3	27	11.22	21500	650000
112	Gwent	4	0	0	1	0	6	0	5	29	5	50	42.60	27364	550000
47	North wales	1	0	4	0	0	0	0	3	9	4	21	14.19	24688	500000
107	Cardiff & Vale	2	0	0	0	0	5	0	3	17	3	30	12.59	29249	500000
109	Cwm Taf	2	0	3	0	0	7	0	10	23	10	55	34.10	22691	330000
114	Hywel Dda NHS Trust	1	0	0	0	0	2	0	1	5	3	12	6.04	4949	180529
116	Pembrokeshire & Derwent	1	0	1	0	0	2	0	0	6	0	10	2.09	3062	120000
	Total 7	12	0	8	1	0	30	0	25	101	28	205	122.83		2830529

A total of 7 services responded out of 9

Non responders: North West Wales (46), Powys (115)

WEST MIDLANDS 2009

Table 13k

No	Trust	Consultant	Non Cons Lead	Non Cons CG	SpR in Training	CGT in Training	Sessional / Other	Nurse Cons	Nurse band 7 or above	Nurse band 6 or below	HCA	Total		Attendances	Population
												No	W.T.E		
177	Heart of Birmingham	2	0	12	0	0	2	1	5	16	3	41	21.39	37100	1200000
185	Herefordshire PCT	1	0	3	0	0	2	0	1	4	1	12	2.17	1	177300
189	Sandwell PCT	1	0	0	0	0	3	1	2	12	1	20	9.76	21212	287500
191	Solihull Care Trust	0	1	6	0	0	2	0	2	11	1	23	6.58	9771	205600
181	Sth Staffs	1	0	2	0	0	0	0	1	25	2	31	11.37	25069	609000
179	Stoke on Trent	0	1	6	0	0	9	0	1	25	0	42	10.72	24535	463000
186	Walsall	2	0	0	0	0	0	0	4	7	1	14	8.36	16370	250000
190	Worcestershire	1	0	9	0	0	0	0	3	17	3	33	14.55	31928	542000
	Total 8	8	2	38	0	0	18	2	19	117	12	216	84.90		3734400

A total of 8 services responded out of 16.

Non responders: Brook in Birmingham (175), Coventry (217), Dudley, Breacon & Castle (187), North Staffordshire (253), Sandwell & Dudley Brook (219), Telford & Wrekin (184), Warwickshire (182), Wolverhampton (188)

WEST MIDLANDS 2010

No	Trust	Consultant	Non Cons Lead	Non Cons CG	SpR in Training	CGT in Training	Sessional / Other	Nurse Cons	Nurse band 7 or above	Nurse band 6 or below	HCA	Total		Attendances	Population
												No	W.T.E		
177	Heart of Birmingham	2	0	14	0	0	2	1	4	17	4	44	23.82	44571	10002000
185	Herefordshire PCT	1	0	3	0	0	0	0	2	6	3	15	5.40	3952	175000
189	Sandwell PCT	1	0	0	0	0	3	0	2	15	1	22	8.76	0	282904
191	Solihull Care Trust	0	1	6	0	0	1	0	2	11	1	22	7.45	10309	210000
181	Sth Staffs	1	0	4	0	0	3	0	1	26	4	39	10.25	25149	609000
179	Stoke on Trent	0	1	5	0	0	8	0	1	26	0	41	10.53	24527	491359
188	Wolves City	1	0	0	0	0	5	0	2	18	6	32	8.97	18107	239000
190	Worcestershire	1	0	10	0	0	3	0	3	18	3	38	15.54	32009	542000
	Total 8	7	2	42	0	0	25	1	17	137	22	253	90.72		

A total of 8 services responded out of 13.

Non responders: Brook in Birmingham (175), Sandwell & Dudley Brook (219), Telford & Wrekin PCT (184), Walsall PCT (186), Warwickshire PCT (182)

YORKSHIRE & HUMBER 2009

Table 13I

No	Trust	Consultant	Non Cons Lead	Non Cons CG	SpR in Training	CGT in Training	Sessional / Other	Nurse Cons	Nurse band 7 or above	Nurse band 6 or below	HCA	Total		Attendances	Population
												No	W.T.E		
163	Bradford Airedale *	0	1	1	0	0	4	0	2	10	0	18	5.56	6252	133500
164	Calderdale & Huddersfield	1	0	2	0	0	0	0	1	4	5	13	6.30	12250	195000
226	Doncaster	0	0	0	0	0	3	1	1	21	2	28	13.97	29310	250000
160	Hambleton & Richmondshire	0	1	1	0	0	1	0	1	2	0	6	2.04	3105	116000
167	Harrogate & Ripon	0	1	0	0	0	1	0	0	6	0	8	0.95	1768	195000
158	Hull & East Yorkshire	2	0	7	1	0	3	0	8	14	5	40	20.32	0	650000
200	Kirklees	0	1	0	0	0	7	0	2	12	2	24	14.69	23900	423450
168	Leeds	1	0	3	0	0	0	0	1	9	3	17	8.74	21500	761200
254	Craven CASH	0	1	0	0	0	0	0	0	3	0	4	0.53	1372	58524
37	Rotherham PCT	1	0	0	0	0	2	0	1	5	2	11	2.26	17665	250000
159	Wakefield District	0	1	0	0	0	5	0	2	14	1	23	9.89	17000	300000
161	York Hospital	0	1	6	0	0	0	0	1	10	1	19	7.01	11875	300000
	Total	5	7	20	1	0	26	1	20	110	21	211	92.26		3632674

A total of 12 services responded out of 18.

Non responders: Barnsley PCT (129), Bradford & Airedale (165), North East Lincolnshire (250), Northern Lincolnshire & Goole (171), Scarborough, Whitby & Ryedale (237), Sheffield (38)

* Airedale portion of service only

YORKSHIRE & HUMBER 2010

No	Trust	Consultant	Non Cons Lead	Non Cons CG	SpR in Training	CGT in Training	Sessional / Other	Nurse Cons	Nurse band 7 or above	Nurse band 6 or below	HCA	Total		Attendances	Population
												No	W.T.E		
163	Bradford Airedale *	0	1	1	0	0	13	0	3	14	7	39	15.79	28684	67952
165	Brad & Aire PCT*	0	0	0	0	0	0	0	0	0	0	0	0	0	0
164	Calderdale & Huddersfield	1	0	2	0	0	0	0	2	4	4	13	5.39	0	0
226	Doncaster	0	0	0	0	0	2	1	1	20	2	26	17.83	24466	286862
167	Harrogate & Rippon	0	1	0	0	0	1	0	0	5	0	7	0.92	1539	200000
158	Hull & East Yorkshire	2	0	7	0	0	6	0	3	16	6	40	19.53	18466	650000
200	Kirklees	1	1	12	0	0	0	0	2	11	3	30	15.82	27127	402000
168	Leeds	1	0	2	0	0	0	0	1	10	3	17	14.83	23800	362766
160	Hambledon & Richmondshire	0	1	1	0	0	1	0	1	5	0	9	2.30	0	138600
254	Craven CASH	0	0	1	0	0	0	0	1	2	0	4	1.48	0	0
237	Scarb. Whitby Ryedale	1	0	1	0	0	2	0	1	10	2	17	5.03	5407	400000
38	Sheffield	1	2	4	0	0	1	0	3	15	5	31	22.83	0	573234
159	Wakefield District	0	1	3	0	0	4	0	1	12	1	22	9.30	16830	315000
161	York Hospitals	0	1	4	2	0	1	0	1	8	1	18	7.60	11571	265000
	Total 14	7	8	38	2	0	31	1	20	132	34	273	138.65	5407	3661414

A total of 13 services responded out of 17. * 165 amalgamated with 163

Non responders: Barnsley PCT (29), North East Lincolnshire Care Trust (250), Northern Lincolnshire & Goole (171), Rotherham PCT (37)

Young People's Services and Caledonian Youth (Scotland Only) 2009

Table 14

No	Trust	Cons	Non Cons Lead	No Cons CG	Spr in Training	CGT in Training	Sessional/ Other	Nurse Cons	Nurse band 7 or above	Nurse band 6 or below	HCA	Total		Attendances	Population
												No	W.T.E		
206	Blackburn Brook	0	0	1	0	0	0	0	1	13	1	16	5.29	14000	137470
205	Brook Bristol	0	1	0	0	0	2	0	1	5	0	9	2.29	8446	344367
213	Brook in Oldham	0	0	0	0	0	2	0	1	4	0	7	3.34	12939	32000
220	Brook Jersey	0	0	0	0	0	1	1	0	0	0	2	0.91	0	90000
207	Brook London	0	1	0	0	0	8	0	1	16	0	26	4.79	26208	7512400
126	Brook Manchester	0	1	0	0	0	0	0	2	8	1	12	5.28	16043	57000
214	Brook Northern Ireland	0	1	0	0	0	3	0	1	8	0	13	1.35	10782	0
133	Brook Wirral	0	0	0	0	0	0	0	1	10	0	11	1.44	11300	60000
210	Burnley Brook	0	0	0	0	0	1	0	1	10	0	12	2.48	8410	386000
56	Caledonia Youth	0	0	0	0	0	4	0	1	2	0	7	2.40	11421	1056500
221	Cornwall & Isles of Scilly	0	0	0	0	0	5	0	0	9	0	14	2.01	6530	76000
174	Highland Brook	0	0	0	0	0	5	0	1	4	0	10	0.42	2246	299000
172	Merseyside Brook	0	1	0	0	0	1	0	1	14	0	17	6.32	0	0
218	Milton Keynes PCT	0	1	0	0	0	0	0	1	10	1	13	4.75	18605	230000
	Total 14	0	6	1	0	0	32	1	13	113	3	169	43.05		

A total of 14 services responded out of 18.

Non responders: Brook Luton (252), Salford Brook (195), Brook in Birmingham (175), Sandwell & Dudley Brook (219)

Young People's Services and Caledonian Youth (Scotland Only) 2010

No	Trust	Cons	Non Cons Lead	No Cons CG	Spr in Training	CGT in Training	Sessional/ Other	Nurse Cons	Nurse band 7 or above	Nurse band 6 or below	HCA	Total		Attendances	Population
												No	W.T.E		
205	Brook Bristol	0	1	0	0	0	1	0	2	11	0	15	6.09	13922	0
174	Brook Highland	0	0	0	0	0	5	0	1	4	0	10	0.52	2568	208000
220	Brook Jersey	0	1	0	0	0	0	1	1	0	0	3	0.92	0	90000
207	Brook London	0	1	0	0	0	7	0	1	15	0	24	5.31	26196	0
126	Brook Manchester	0	1	0	0	0	0	0	4	12	2	19	7.44	15857	57000
214	Brook Northern Ireland	0	1	0	0	0	2	0	1	8	0	12	1.38	10000	0
213	Brook Pennine	0	0	0	0	0	2	0	3	9	4	18	10.20	14288	93480
133	Brook Wirral	0	0	0	0	0	0	0	1	9	2	12	2.05	0	0
56	Caledonia Youth	0	0	0	0	0	3	0	1	6	0	10	4.38	0	778367
221	Cornwall and IOS PCT	0	0	0	0	0	5	0	0	7	0	12	1.41	6022	92000
210	East Lancs PCT	0	0	0	0	0	1	0	1	12	0	14	9.50	8400	380000
252	NHS Luton	0	1	0	0	0	0	0	1	6	1	9	3.16	4417	184000
218	NHS Milton Keynes	0	1	0	0	0	0	0	1	11	1	14	5.77	17937	230000
	Total 13	0	7	0	0	0	26	1	18	110	10	172	58.13		

A total of 13 services responded out of 18.

Non responders: Salford Brook (195), Brook in Birmingham (175) Brook Blackburn (206), Brook Merseyside (172), Sandwell & Dudley Brook (219)

Conclusion

This document describes the census returns from Sexual and Reproductive Health Services in 2009 and 2010

Our services are expanding and more are Consultant led.

In January 2010 the entire curriculum and its associated assessment system for the CCT Specialty of Sexual and Reproductive Health was approved by the PMETB. Posts have now been advertised to start training in 2011. There is no further entry to the Sub Specialty Training programme and the Career Grade Training programme is now closed.

The Faculty is now developing Specialty Specific Guidance (SSG) for the Equivalence Assessment for a Certificate of Eligibility for Specialist Registration (CESR) in Community Sexual and Reproductive Health.

The new Staff and Associate Specialist (SAS) contract has now been fully implemented in all areas of the UK. Fewer services are now being led by Associate Specialists (AS) and as these doctors retire their posts are often being filled by a Consultant.

Long Acting Reversible Contraception (LARC) is now recognized as the most efficacious and cost effective method of providing contraception. The SRH services provide most of the training for insertion and removal of these methods for doctors and nurses. The figures for doctors training in these methods is increasing year on year.

More SRH services are completely integrating their services with their Genitourinary Medicine (GUM) colleagues. Many services are offering a 'one stop shop' for their patients covering all contraceptive and sexual health needs in the one visit by the one dual trained health professional. As more and more of the SRH services work together, collection of specifically contraceptive census data may become more difficult as budgets and staff become merged and all the health professionals working within a service provide both types of care. This will be an on going challenge as will the further major challenge of future changes in service configuration with further reorganisation of the NHS over the next two years.

The next collection of data will be in May 2011 for the fifteenth census which will be published on the Faculty website in January 2012.

Appendices 1 & 2

1. Workforce Questionnaire 2009
2. Workforce Questionnaire 2010



FACULTY WORKFORCE CENSUS AS AT 15 MAY 2009

No.

Name of Contact Person: _____ Designation: _____

Work Address: _____

_____ Work Tel: _____

E-mail: _____ Fax: _____

Is the Contact Person the Service Lead? Yes No

If No, please provide the following details for your Service Lead:

Name _____ Grade _____

Job Title _____

SITUATION AS AT 15 MAY 2009

PRESENT Name of Trust/Service: _____

Previous Name(s) of your Service: _____

2008/09 TOTAL SRH. CONTACTS: _____

TOTAL POPULATION COVERED BY SERVICE: _____ Can be obtained from Trust/
(male & female all ages) Public Health Dept/PCT

SERVICE RECONFIGURATION SINCE LAST CENSUS (Please complete as appropriate)

1) No Change

2) Merger With: _____

3) Split Into: _____

4) Changed to (eg. PCT)

CHANGES IN SERVICE LEAD/SENIOR STAFF

(Please tick as many of the following boxes as apply to your service)

1. Are there any current vacancies in the Service for a senior doctor? If YES please tick. Please also update Form 2 *Part B*.

Consultant Other Senior Doctor

2. Apart from the current vacancies are there any NEW (not retirement) appointments planned in the next 12 months? If YES please tick:

Consultant Other Senior Doctor

3. Have any NEW lead doctors started between 16 May 2008 and 15 May 2009? If YES please tick:

Consultant Lead Ass Spec Other Senior doctor

Please tick this box to allow us to share your contact details with other sexual and reproductive health professional bodies (This information will not be passed to any commercial organisation).

STAFF ESTABLISHMENT INCLUDING SUBSTANTIVE VACANCIES ON 15TH MAY 2009

No.

Medical and Nursing Staff (Not locum)	Weekly Hours of Work for Grade	Total Number of the following Staff in your Department (not including locum posts) Each person to appear ONCE in main grade	
(a) Grade	(b) Hours of Work	(c) Main Grade	(d) Number
1. Consultant		1. Consultant	
2. Non Consultant Lead of Service Doctor		2. Non Consultant Lead of Service Doctor	
3. Non Consultant Career Grade Doctor		3. Non Consultant Career Grade Doctor	
4. SpR Doctors in training		4. SpR Doctors in training	
5. CGT Doctors in training		5. CGT Doctors in training	
6. Sessional/Other Doctor		6. Sessional/Other Doctor	
7. Nurse Consultant		7. Nurse Consultant	
8. Other Nurse Grade 7 or above		8. Other Nurse Grade 7 or above	
9. Nurse Grade 6 or below		9. Nurse Grade 6 or below	
10. Health Care Assistant		10. Health Care Assistant	
TOTAL Number of Weekly Hours of Work	(e)	TOTAL Number of STAFF in each GRADE	(f)
		Doctors	Nurses
How many DFSRH Practical trainees started in the year from 01/04/08? (Nurses in training for SRH)		(g)	(h)
How many LoC IUT trainees started in the year from 01/04/08? (Nurses in training for RCN equivalent)		(i)	(j)
How many LoC Sdl trainees started in the year from 01/04/08? (Nurses training for RCN equivalent)		(k)	(l)
		How many Faculty LoC MED doctors are in your service? (m)	
		No. of additional Faculty Registered Trainers contributing to your training programme. (Liaise with TPD if unsure) (n)	

STAFF VACANCIES AS AT 15TH MAY 2009
THIS FORM RELATES TO STAFF VACANCIES ONLY

No.

Record the number of weekly hours for each vacancy in column (b) and the corresponding number of individual vacancies for each grade in column (d).

Medical and Nursing Staff (Not locum)	Weekly Hours of Work for Grade	Total number of Vacancies for the following Staff in your department (not including locum posts) Each person to appear ONCE in main grade	
(a) Grade	(b) Hours of Work	(c) Main Grade	(d) Number
11. Consultant		11. Consultant	
12. Non Consultant Lead of Service Doctor		12. Non Consultant Lead of Service Doctor	
13. Non Consultant Career Grade Doctor		13. Non Consultant Career Grade Doctor	
14. SpR Doctor in Training		14. SpR Doctor in Training	
15. CGT Doctor in Training		15. CGT Doctor in Training	
16. Sessional/Other Doctor		16. Sessional/Other Doctor	
17. Nurse Consultant		17. Nurse Consultant	
18. Other Nurse in Grade 7 or above		18. Other Nurse in Grade 7 or above	
19. Nurse in Grade 6 or below		19. Nurse in Grade 6 or below	
20. Health Care Assistant		20. Health Care Assistant	
TOTAL Number of Vacancy Working Hours	(e)	TOTAL Number of Staff Vacancies	(f)

SERVICES PROVIDED 2009

PLEASE TICK ALL THAT APPLY

Contraception information and provision	<input type="checkbox"/>
Specific clinic for young people	<input type="checkbox"/>
Assessment and provision of IUD/IUS	<input type="checkbox"/>
Contraceptive implants	<input type="checkbox"/>
Termination of pregnancy assessment	<input type="checkbox"/>
Termination procedure (surgical or medical)	<input type="checkbox"/>
Colposcopy	<input type="checkbox"/>
Assessment and management of menopause	<input type="checkbox"/>
Assessment and management of psychosexual problems	<input type="checkbox"/>
Male and female sterilisation counselling	<input type="checkbox"/>
Female sterilisation operations	<input type="checkbox"/>
Vasectomy operations	<input type="checkbox"/>
Outreach contraception	<input type="checkbox"/>
Sexual history and risk-taking assessment	<input type="checkbox"/>
STI testing for women	<input type="checkbox"/>
STI treatment for women	<input type="checkbox"/>
STI testing for men	<input type="checkbox"/>
STI treatment for men	<input type="checkbox"/>
Partner notification	<input type="checkbox"/>
Screening for Chlamydia (excl IUD/TOP)	<input type="checkbox"/>
Hepatitis B screening and immunisation	<input type="checkbox"/>
HIV testing and counselling	<input type="checkbox"/>
Fully integrated SRH and GUM Service	<input type="checkbox"/>
Management of sexual assault	<input type="checkbox"/>
Management of medical gynaecology	<input type="checkbox"/>
Ultrasound (other than for TOP)	<input type="checkbox"/>
Co-ordination of training across region (DFSRH/LoC)	<input type="checkbox"/>
Provision of specialist training (CGT/SpR/F1/F2/GP training)	<input type="checkbox"/>
Research	<input type="checkbox"/>
Quality/standard setting	<input type="checkbox"/>
Strategic leadership	<input type="checkbox"/>
Nurses using PGDs	<input type="checkbox"/>
Nurses as independent prescribers	<input type="checkbox"/>
Nurse led clinics	<input type="checkbox"/>
Nurses fitting IUD/IUS	<input type="checkbox"/>
Nurses removing IUD/IUS	<input type="checkbox"/>
Nurses fitting implanon	<input type="checkbox"/>
Nurses removing implanon	<input type="checkbox"/>

No.

**2009 CENSUS OF PROJECTED RETIREMENT FROM
SEXUAL AND REPRODUCTIVE HEALTH SERVICES**

In order to ascertain the number of vacancies arising from retirement, please complete the following questions. Please be reassured that the data will be pooled and therefore anonymous.

Please complete for ALL Consultants, and All other Lead Non Consultant Doctors whose primary post is in Sexual and Reproductive Health.

POST	YEAR OF RETIREMENT*
Consultant 1.	
Consultant 2.	
Consultant 3.	
Consultant 4.	
Lead Non Consultant Doctor 1	
Lead Non Consultant Doctor 2	
Lead Nurse	

* If you are unsure, enter year assuming retirement at age 65 years. This data is only used as a guide and does not mean you must retire at this age.

FACULTY WORKFORCE CENSUS AS AT 15 MAY 2010

Service No:

Name of Contact Person: _____	Designation: _____
Work Address: _____	
Post Code: _____	E-mail _____
Work Tel: _____	Fax: _____
Is the Contact Person the Service Lead? Yes <input type="checkbox"/> No <input type="checkbox"/> (please tick one)	
If No, please provide the following details for your Service Lead:	
Name: _____	Grade: _____
Job Title: _____	

<u>Situation as at 15 May 2010</u>	
PRESENT Name of Trust/Service: _____	
Previous Name(s) of your Service: _____	
2009/10 <u>TOTAL</u> SRH. CONTACTS: _____	
TOTAL POPULATION COVERED BY SERVICE: _____ (male & female all ages)	Can be obtained from Trust/ Public Health Dept/PCT

<u>SERVICE RECONFIGURATION SINCE LAST CENSUS</u> (Please complete as appropriate)
1) No Change <input type="checkbox"/>
2) Merger With: _____
3) Split Into: _____
4) Changed to (e.g. PCT): _____

CHANGES IN SERVICE LEAD/SENIOR STAFF

(Please tick as many of the following boxes as apply to your service)

1. Are there any current vacancies in the Service for a senior doctor? If YES please tick. Please also update Form 2 Part B.

Consultant Other Senior Doctor

2. Apart from the current vacancies are there any NEW (not retirement) appointments planned in the next 12 months? If YES please tick:

Consultant Other Senior Doctor

3. Have any NEW lead doctors started between 16 May 2009 and 15 May 2010? If YES please tick:

Consultant Lead Ass Spec Other Senior doctor

Please tick this box to allow us to share your contact details with other sexual and reproductive health professional bodies (This information will not be passed to any commercial organisation).

Please read explanatory letter before filling in this form

Form 2 Part A

STAFF ESTABLISHMENT INCLUDING SUBSTANTIVE VACANCIES ON 15TH MAY 2010

Service No:

Medical and Nursing Staff (Not locum)	Weekly Hours of Work for Grade	Total Number of the following Staff in your Department (not including locum posts) Each person to appear ONCE in main grade
(a) Grade	(b) Hours of Work	(c) Main Grade
1. Consultant		1. Consultant (d) Number
2. Non Consultant Lead of Service Doctor		2. Non Consultant Lead of Service Doctor
3. Non Consultant Career Grade Doctor		3. Non Consultant Career Grade Doctor
4. SpR Doctors in training		4. SpR Doctors in training
5. CGT Doctors in training		5. CGT Doctors in training
6. Sessional/Other Doctor		6. Sessional/Other Doctor
7. Nurse Consultant		7. Nurse Consultant
8. Other Nurse Grade 7 or above		8. Other Nurse Grade 7 or above
9. Nurse Grade 6 or below		9. Nurse Grade 6 or below
10. Health Care Assistant		10. Health Care Assistant
TOTAL Number of Weekly Hours of Work	(e)	TOTAL Number of STAFF in each GRADE (f)

	Doctors	Nurses
How many DFSRH Practical trainees started in the year from 01/04/09? (Nurses in training for SRH)	(g)	(h)
How many LoC IUT trainees started in the year from 01/04/09? (Nurses in training for RCN equivalent)	(i)	(j)
How many LoC SdI trainees started in the year from 01/04/09? (Nurses training for RCN equivalent)	(k)	(l)
How many Faculty LoC MEd doctors are in your service?		(m)
No. of additional Faculty Registered Trainers contributing to your training programme. (Liaise with TPD if unsure)		(n)

Please read explanatory letter before filling in this form

STAFF VACANCIES AT 15TH MAY 2010
This form relates to staff vacancies only

Form 2 Part B
Service No:

Record the number of weekly hours for each vacancy in column (b) and the corresponding number of individual vacancies for each grade in column (d).

Medical and Nursing Staff (Not locum)	Weekly Hours of Work for Grade	Total number of Vacancies for the following Staff in your department (not including locum posts) Each person to appear ONCE in main grade
(a) Grade	(b) Hours of Work	(c) Main Grade
11. Consultant		11. Consultant
12. Non Consultant Lead of Service Doctor		12. Non Consultant Lead of Service Doctor
13. Non Consultant Career Grade Doctor		13. Non Consultant Career Grade Doctor
14. SpR Doctor in Training		14. SpR Doctor in Training
15. CGT Doctor in Training		15. CGT Doctor in Training
16. Sessional/Other Doctor		16. Sessional/Other Doctor
17. Nurse Consultant		17. Nurse Consultant
18. Other Nurse in Grade 7 or above		18. Other Nurse in Grade 7 or above
19. Nurse in Grade 6 or below		19. Nurse in Grade 6 or below
20. Health Care Assistant		20. Health Care Assistant
TOTAL Number of Vacancy Working Hours	(e)	TOTAL Number of Staff Vacancies (f)

SERVICES PROVIDED 2010

PLEASE TICK ALL THAT APPLY

Service No:

Contraception information and provision	<input type="checkbox"/>
Specific clinic for young people	<input type="checkbox"/>
Assessment and provision of IUD/IUS	<input type="checkbox"/>
Contraceptive implants	<input type="checkbox"/>
Termination of pregnancy assessment	<input type="checkbox"/>
Termination procedure (surgical or medical)	<input type="checkbox"/>
Colposcopy	<input type="checkbox"/>
Assessment and management of menopause	<input type="checkbox"/>
Assessment and management of psychosexual problems	<input type="checkbox"/>
Male and female sterilisation counselling	<input type="checkbox"/>
Female sterilisation operations	<input type="checkbox"/>
Vasectomy operations	<input type="checkbox"/>
Outreach contraception	<input type="checkbox"/>
Sexual history and risk-taking assessment	<input type="checkbox"/>
STI testing for women	<input type="checkbox"/>
STI treatment for women	<input type="checkbox"/>
STI testing for men	<input type="checkbox"/>
STI treatment for men	<input type="checkbox"/>
Partner notification	<input type="checkbox"/>
Screening for Chlamydia (excl IUD/TOP)	<input type="checkbox"/>
Hepatitis B screening and immunisation	<input type="checkbox"/>
HIV testing and counselling	<input type="checkbox"/>
Fully integrated SRH and GUM Service	<input type="checkbox"/>
Management of sexual assault	<input type="checkbox"/>
Management of medical gynaecology	<input type="checkbox"/>
Ultrasound (other than for TOP)	<input type="checkbox"/>
Co-ordination of training across region (DFSRH/LoC)	<input type="checkbox"/>
Provision of specialist training (CGT/SpR/F1/F2/GP training)	<input type="checkbox"/>
Research	<input type="checkbox"/>
Quality/standard setting	<input type="checkbox"/>
Strategic leadership	<input type="checkbox"/>
Nurses using PGDs	<input type="checkbox"/>
Nurses as independent prescribers	<input type="checkbox"/>
Nurse led clinics	<input type="checkbox"/>
Nurses fitting IUD/IUS	<input type="checkbox"/>
Nurses removing IUD/IUS	<input type="checkbox"/>
Nurses fitting implanon	<input type="checkbox"/>
Nurses removing implanon	<input type="checkbox"/>

Service no:

**2010 CENSUS OF PROJECTED RETIREMENT FROM
SEXUAL AND REPRODUCTIVE HEALTH SERVICES**

In order to ascertain the number of vacancies arising from retirement, please complete the following questions. Please be reassured that the data will be pooled and therefore anonymous.

Please complete for ALL Consultants, and for any Lead Non Consultant and Lead Nurse whose primary post is in Sexual and Reproductive Health.

POST	YEAR OF RETIREMENT*
Consultants	
Lead Non Consultant	
Lead Nurse	

* If you are unsure, enter year assuming retirement at age 65 years. This data is only used as a guide and does not mean you must retire at this age.

NOTES

Thank you for taking the time to complete the 2010 Workforce Planning Census questionnaire.

Please use this form to give us your feedback on the questionnaire.